



YMCA of Greater Toronto Community Impact Report 2015-2016

Community Letter from Board Chair and CEO & President

The YMCA of Greater Toronto has been a catalyst in creating connections to keep communities healthy in our complex world, where social divisions are revealing themselves in increasingly dramatic ways. The values held dear by the YMCA — inclusiveness, caring, respect, honesty, responsibility and health — are a bridge to helping people and the communities they call home become healthier and safe.

As we look at the mid-point of our strategic vision — to make the GTA home to the healthiest children, teens and young adults — it's clear we have made significant advances. We opened YMCA Sprott House, a transitional housing program for homeless LGBTQ2SA youth. We expanded our child care and camp locations so more children have the opportunity to play and learn. We became a social support network to Syrian families settling into a new country. More youth had access to employment opportunities and we helped people overcome barriers to physical health.

We play a pivotal role in the health of our communities, and are focused on five priorities leading us into 2020. We will:

1. Expand programs and services across the GTA.
2. Work through the lens of the social determinants of health.
3. Continue our plan to build 10 new centres of community.
4. Develop partnerships to impact community health and public policy.
5. Empower our volunteers and staff to impact the communities we serve.

These priorities are fundamental to the successful delivery of our mission. To achieve them, we have created a solid foundation, where people can build meaningful connections that create a strong sense of belonging — one that is conducive to better health outcomes and creating greater social inclusion.

Thank you.

Diane Sinhuber

Chair of the Board

YMCA of Greater Toronto

Medhat Mahdy

President & CEO

YMCA of Greater Toronto

Community Connections

- 409 locations across the GTA
- 5,113 committed employees
- 5,859 compassionate volunteers
- 13,370 generous donors
- \$6.291 million provided in financial assistance
- 51,951 people received financial assistance from the Y

List of YMCA Program Counts

YMCA Camps	54,324
YMCA Child Care & Family Services	97,711
YMCA Education & Training	2,957
YMCA Employment Services	77,659
YMCA Health & Fitness	153,899
YMCA Global Initiatives	4,888
YMCA Immigrant Services	65,917
YMCA Youth Services	78,003
YMCA Youth Leadership	1,661
<i>YMCA Teen night members</i>	9,028
Total Connections	546,047

Healthy beginnings: Children

Early positive intervention in children’s development has been proven to enhance their health over the long term. It is critical for our children to have access to early learning and healthy child development opportunities.

Our goal is to provide children — and their families — with access to evidence-based programs that help them build the skills and confidence to make their own healthy choices.

YMCA STATS

- 25,068 children accessed high-quality licensed child care with dedicated Registered Early Childhood Educators.
- 12,485 children learned life-saving techniques to keep them safe around water.
- 11,328 children learned new skills, discovered the great outdoors and created lasting friends and memories.

YMCA IMPACT AND REACH

- 36% growth in the past five years, making us the largest not for profit licensed child care provider in Canada.
- 84% of Health & Fitness members surveyed said the program helped their children's confidence or self-esteem.
- 21% of children received YMCA financial assistance.

STORY ABOUT LEAH

When Deborah and Clayton Chan became parents, they were excited to have grandparents who were close by to help care for their daughter Leah while they both worked.

It was after the birth of their second daughter, Norah, that they began thinking about child care. They wanted to give Grandma and Grandpa a break. Deborah and Clayton started researching programs that would provide Leah and Norah opportunities to interact with kids their own age and prepare them for kindergarten.

Leah was enrolled in the YMCA Preschool program, which also happened to be inside the school where she would attend kindergarten. "It would be pretty difficult to find a place that is more convenient to prepare Leah for her first year of school," Deborah explains.

"After speaking with other parents with children at the YMCA and learning more about the Y's Playing to Learn curriculum, we knew it was the right place for Leah."

Leah thrived in the small-group, child-led environment. "Within the first few weeks, we knew we made the right choice. Leah was having fun and learning at the same time," says Clayton. "Leah's kindergarten teacher said she could tell which kids were in child care. They understood the morning routine, were more independent, could recognize their name and transitioned easily from activity to activity," explains Deborah.

Four-year-old Norah has spent time in both the YMCA Toddler and Preschool programs. "I like making new friends at school, circle time and reading books. And I don't have to take my afternoon nap—I can stay up and talk to my teachers if I want!" exclaims Norah.

Now enrolled in the YMCA Before and After School program, Leah enjoys learning how to make new things with her friends. "The best thing I ever made is when I made sushi with bread, fruit, strawberry jam and butter."

"The YMCA child care staff have become good friends and just like family," says Deborah. "It's hard on us and the kids when they have to move on to a new class because we see how attached they have become to the teachers, and the teachers to them. It's very touching."

Healthy Transformation: Teens

Healthy habits start early and are influenced by our surroundings. It is essential to make the social and physical environments where teens live, learn and play a more supportive and safe place.

The YMCA supports teens by giving them a voice to make their own decisions, build a connection to the community, learn new skills and access mentors, helping them reach their full potential.

YMCA STATS

- 1,661 participated in Youth Leadership Programs
- 17,459 accessed health and fitness programs to help combat physical inactivity
- 73 students were enrolled at the YMCA Academy, an alternative high school for students with learning style differences

YMCA IMPACT AND REACH

- 83% of 16 to 19 year olds reported their Health & Fitness membership helped them feel connected to their community.
- 87% of newcomer youth leadership school year participants reported a positive impact on their self-efficacy.
- 97% of Camp Leadership program participants said they created new friendships.

STORY ABOUT NEWCOMER YOUTH LEADERSHIP PROGRAM

For Mary, Celestia and Elaine participating in the YMCA's Newcomer Youth Leadership Development program (NYLD) was their chance to experience Canadian culture, explore Toronto, and meet others who were facing the same life-changing experiences.

"There are so many different people in this program with really different beliefs and I learned to respect each and every one of them, even if I don't necessarily agree with them. Everyone deserves respect and recognition," said Celestia, 19, who arrived in Canada from Nepal in August 2015.

Whether they participated in the summer program (Mary), throughout the school year (Celestia) or as an NYLD mentor (Elaine), the three all say the same thing: they all learned a lot from everyone in NYLD.

More than 600 youth took part in NYLD programs, participating in seminars, a sports day and park clean-ups. They also took part in many day trips, exploring the city together — including Graffiti Alley, art galleries, and a Toronto Blue Jays game.

Mary, 18, arrived from the Philippines in 2015. She sees the experience that comes from

learning about new cultures very important — something very unique to Canada.

“I find learning about other cultures from the people themselves more interesting than reading them offline. I think the YMCA could really help people start adjusting to their surroundings.”

Elaine, 19, joined NYLD in July 2015 and sees the YMCA as a second home.

“I have made some really strong friendships that have helped me in my life. Along with the advisors I’ve worked with, they’ve really changed me and made me into the person I am today.”

Celestia, agrees with Elaine so much so that she just became a mentor herself, and “can’t wait to contribute to this amazing program.” She has made many friends, enjoyed collaborating with other NYLD groups, and most importantly learned respect for everyone in the program, their cultures and traditions.

Healthy Future: Young Adults

Many youth face barriers and difficult situations within our communities. We continue to respond to our communities’ critical health needs, with a focus on residents living in vulnerable situations.

We seek to enhance the lives and well-being of young adults by providing them with access to opportunities for personal growth, education, employment and healthy living — ensuring that they develop into active, engaged citizens contributing fully to our community.

YMCA STATS

- 49,994 sixteen to twenty-nine year olds participated in employment, training or internship programs.
- 258 street involved youth accessed the shelter at the Toronto Vanauley Street YMCA and another 9,286 visited the drop- in centre.
- 30,155 young adults received counselling, referrals and substance awareness sessions.

YMCA IMPACT AND REACH

- 86% of youth in employment programs found work or entered education or training.
- 10% increase in participation in training programs from Vanauley Street YMCA.
- 27% received financial assistance to keep healthy and active.

STORY ABOUT ASIF

What if you had a disability that made it difficult to find a job, or go to work every day? For many people in the GTA, that is a reality. For Asif, living with Attention Deficit Disorder and depression is a daily struggle that made his dream of working in Human Resources that much harder to reach, and prevented him from holding down a job for a long period of time.

“People have looked at me differently ever since I was young, because I’ve always had a learning disability. Though it doesn’t necessarily look like it when I’m talking with you, I’ve worked very, very hard to work with my disability.”

Needing to find direction in his life, Asif visited the YMCA’s Access to Employment Program, now in its 15th year of service to the community. The program helps those with diagnosed disabilities find employment. In his first meeting, he knew something was different about Laura and Gina, his counsellor and job developer. Though he had explored working with other agencies, “I liked them...they seemed to understand me and my situation. I wanted to give them a try.”

Through a series of job skill training sessions, guided job searches and a lot of one-on-one talks about life and overcoming the stigma of mental illness, Asif has not only become more and more comfortable with the person he has become, but has also worked hard with the support of his village — coworkers, family, doctors, and his counsellor and job developer at the YMCA — to overcome the stigma of living and working with a disability.

“I wanted to make sure that he knew that he didn’t have to hide anything from us and that he wasn’t alone”, says Laura. “The whole objective was to highlight what he was capable of and what his skills sets were.”

Now gainfully employed for nearly a year at a rental company — the first of which he’s maintained for longer than a month — he states that his biggest accomplishment was learning to believe in himself.

“The reassurance and support [from the YMCA] ...it helps you. It shows what you can achieve. Look at me. If I can do it, anyone can.”

Healthy living: Adults

Better health and life expectancy is determined in part by higher levels of education, income and social status. As community leaders we’re in a position to mirror behaviours and be role models and mentors to inspire younger generations to be healthier in spirit, mind and body.

By expanding opportunities to advance their health practices and coping skills, the YMCA is removing the barriers for individuals to reach their goals and make their communities healthier.

YMCA STATS

- 74,681 adults have a health and fitness membership.
- 65,917 new Canadians were served through YMCA programs.
- 29,229 accessed our employment services.

YMCA IMPACT AND REACH

- 88% of 1,905 newcomers in YMCA employment programs got a job or entered education or training programs.
- 91% of those who received financial assistance indicated their YMCA membership helped their mental health.
- 23% of adults stayed active with the help of YMCA financial assistance.

STORY ABOUT TAMMY

When she first moved to Toronto, Tammy got off to a rough start. But thanks to her resilience, her willingness to take a chance on the Y, and her newfound passion for Arriba, Tammy experienced an amazing transformation.

“I’m originally from Hong Kong, and used to live there with my Canadian husband and our young son. Almost a decade ago, my husband took a job in Toronto. We thought we’d stay for three or four years.”

They landed in cold, snowy Toronto in January. But two nasty falls on the icy ground, an emergency appendectomy, and no relatives or friends here to turn to for support made Tammy depressed and frustrated. Her son and husband settled in well, and the family eventually decided to stay in Canada. Tammy soon lost all her confidence, becoming increasingly shy to the point where she was afraid to speak with people.

That’s when she knew she had to make a change, and in the summer of 2013, Tammy was introduced to the Toronto Sheppard Ave. YMCA. “Compared to the other fitness clubs I’d tried, the whole organization was just really family-oriented, which made me feel welcome.”

She started swimming, and taking Arriba and Pilates classes. Before long, a staff member approached Tammy and said she should think about becoming a volunteer Arriba dance instructor. “I remember retreating a little bit into my shy mode and thinking, ‘Why are they asking me? I don’t know how to dance!’” But she decided to give it a try.

Today, Tammy teaches her own Arriba class once a week, and also subs in for other instructors. Since joining the Y, she feels grounded, not just in Toronto but also in who she is as a person. Even though the beginning of her journey was challenging — like it is for many newcomers — the YMCA helped change her situation.

“I love my Y and the amazing things it’s done for me.”

EMPLOYEE ENGAGEMENT

YMCA volunteers and staff are engaged and committed to impacting our communities and delivering on our mission. Every day they make a valuable contribution and help transform the lives of children, youth and adults of all ages.

YMCA STAFF

- 5113 total employees which equals 546 full time, 2691 part-time and 876 young people in seasonal positions.
- 94% of our staff feel the YMCA plays an important role in their life.
- 28% of our current staff started as a volunteer.

YMCA VOLUNTEERS

- 5,859 volunteers contributed 254,861 hours.
- 25% of our volunteers are between 19 and 28 years old.
- 45% of our staff indicate they have volunteered with the Y in the past.

STORY ABOUT AARON

When Aaron Pysadee first headed to the Milton Kelso YMCA Day Camp when he was 11, he had no idea he was taking his first step toward his future career path. Over the years, he has learned the ropes and gained valuable work experience — enough to become Assistant Outdoor Educator at the YMCA Cedar Glen Outdoor Centre at the age of 18.

“I’ve always loved being at the Y. It’s a very positive place. I always had trouble communicating and coming out of my shell. At camp, I learned a lot of communication and leadership skills.”

His first camp counsellor, Mike, became Aaron’s role model. Aaron admired his approachable and enthusiastic personality, and decided he wanted to positively influence others as Mike did his campers.

When Aaron was eligible to participate in the Junior Youth Leadership program he took on roles with more responsibility. This program provides campers the opportunity to learn and develop the skills required to reach their potential and become successful leaders.

“The Leadership program made me more outgoing. I can just hop into the role without being asked and I’m no longer scared of being judged.”

After volunteering in the child care program at Garthwood YMCA in his hometown of Mississauga, Aaron decided to make his way back to Kelso. He went from volunteer to sports counsellor to sports program head, picking up useful life lessons along the way.

“I love to make changes in kids’ lives. I hope kids will be able to find what they love the most

about themselves and I want to make sure I nurture that. And if we can encourage them to do what they love, the world will be a better place.”

At age 18, Aaron plans on gaining situational knowledge through work experience as assistant outdoor educator at Cedar Glen before heading back to school to study social work or childhood education. Through a variety of YMCA programs, Aaron developed a solid base from which to launch his dream career. His involvement with the Y is an inspiring journey fueled with passion and determination.

Capital Update

Our new and existing YMCA Centres of Community are all leading examples of *healthy infrastructure*. These centres positively impact surrounding neighbourhoods and help the Y further the mission to help people build meaningful connections and create a strong sense of belonging that is conducive to better health.

- Vanauley Street YMCA opened January 2015
- YMCA Sprott House opened February 2016. It has helped 25 LGBTQ2SA homeless and street-involved youth find stability in their lives by offering a safe and welcoming environment to transition to a healthy adulthood.
- Cooper Koo Family YMCA opened its doors May 30, 2016, thanks to the generous support of Krystal Koo and Michael Cooper. This legacy building from the Pan Am Parapan Am Games provides programs and support to residents of the new Canary District.
- Kingston Road YMCA is currently under construction and is scheduled to open 2018
- A new YMCA Centre within the Vaughan Metropolitan Centre is scheduled for construction in 2016 and is set to open in 2019. It will include health and fitness, child care, and camps, co-located with a City Library, performing arts centre and office tower. Location is adjacent to the new subway extension & regional bus terminal.
- McDonald Family YMCA – Richmond Street will be under construction in 2018 and is scheduled to open in 2020. The McDonald Family Richmond Street YMCA will be located in the historic Waterworks building at 505 Richmond Street and will be developed in partnership with the City of Toronto and Build TO and thanks to a generous leadership gift from Steve and Jenifer McDonald.

STORY ABOUT TAYLOR

Taylor has come a long way since their teenage days in Oshawa. Taylor is a 21-year-old youth whose preferred pronouns are they and them. Growing up, they were never 100% comfortable with their gender identity — things like wearing skirts and dresses just didn't feel right. Taylor needed to explore their individuality to figure out what it meant to be Taylor.

Taylor's queer identity meant having to leave their family home at 17 years of age and navigate the shelter system for a few years. Eventually, Taylor came across a housing program that allowed them to find some balance and research a program that would be suited to their identity. Taylor soon came across YMCA Sprott House, Toronto's largest transitional housing program for LGBTQ2SA youth, and applied.

When Taylor was accepted into the program the same day as the interview, they knew it was the beginning of a new chapter. At YMCA Sprott House, Taylor has found acceptance, hope and friendship. More importantly, Taylor has found a new family.

Some staff members and some of their older housemates have also been a source of inspiration. Having role models is helping them find some direction. Taylor now has dreams of providing the same kind of care to others in their new community.

“I want to be helpful. I definitely want to do the best I can to support those in need.”

The positive and supportive environment at YMCA Sprott House has allowed Taylor to flourish. Integrating into the LGBTQ2SA community has helped Taylor go beyond coming to terms with their identity. Taylor is now ready to celebrate it.

A Sprott House staff member helped Taylor complete an application to join a theatrical troupe that will perform at Buddies in Bad Times Theatre, a queer theatre company. Without any prior experience in the performing arts, Taylor has delved into working on creating their character, writing lines, choreographing and designing a costume.

The adversity Taylor has experienced throughout their life has influenced the development of their theatrical character — someone who looks tough but has a soft side buried deep inside. The character's dichotomy embodies Taylor's journey of self-discovery: finding strength in their true inner self.

TOTAL PHILANTHROPIC CONTRIBUTIONS

Total dollars raised annual giving is \$2.432 million

Total Capital Raised and Pledges is \$4.217 million

Sources of Revenue

Membership - 48%

Government – 47%

Other – 2%

Philanthropic – 2%

United Way 1%

A complete set of financial statements is available upon request by calling 1-800-223-8024 or by [email](#). Imagine Canada also provides information on all registered charities in Canada on their website charityfocus.ca.

To see our Financial Statements [click here](#)

Board of Directors

Diane Sinhuber, Chair
Senior Vice President & Deputy Chief Auditor
TD Bank Group

Pierre Bergevin, Vice Chair
Managing Partner
Brookfield Financial

Komal Bhasin
Senior Director
Research Strategy and Operations
CAMH

Ryan Brain
Toronto Managing Partner
Deloitte

Michelle Digulla
Vice President, Marketing
Metroland Media

Martine Irman, Vice Chair
Vice Chair, TD Securities
Senior Vice President, TD Bank Group

Mickey Jawa
Chairman, President & CEO
SatiStar Corporation

Tim Penner, Past Chair
Retired President
Procter & Gamble Canada

Ian Proudfoot
Retired Vice President & Regional Publisher

2015-2016 YMCA of Greater Toronto Community Impact Report

Metroland Media - Central Division

Manjit Sharma
Chief Financial Officer
GE Canada

Mark Shulgan
Senior Portfolio Manager, Thematic Investing
CPP Investment Board

Peter Sloy
Executive Director
Deloitte

Vicki White
Counsel & Co-Director, Legal Department
College of Physicians & Surgeons Ontario

Leslie Woo, Vice Chair
Chief Planning Officer – Planning and Policy
Metrolinx

Board Committees and Task Forces

Development Committee - *Strong Start, Great Future* Capital Campaign Cabinet

As of June 30, 2016

Martine Irman, Chair
Ryan Brain
Anne Fawcett
Diane Flanagan
John MacIntryre
Richard Nesbitt
Maria Liang
Tim Penner
Sharon Ranson
Steve Ranson
Mark Shulgan
Helen Sinclair
Diane Sinhuber
Brian Valvasori
Ted Warburton

2015-2016 YMCA of Greater Toronto Community Impact Report

Wenda Yenson
Medhat Mahdy

Audit, Compliance and Control

Systems Committee

As of May 31, 2016

Manjit Sharma, Chair
Fariba Anderson
Jennifer Babe
Pierre Bergevin
Terri Ellis
Mickey Jawa
Jeanette MacDonald
Edgar Salib
Diane Sinhuber (ex-officio)

Development Council

Martin Guest, Chair
Ryan Brain
Bryan Dawson
Sharon Ferriss
John Gallagher
Judith McKay
Robert Milnes
Tracey Pearce
Manjit Sharma

Executive Committee

Diane Sinhuber, Chair
Pierre Bergevin
Martine Irman
Tim Penner, Past Chair
Manjit Sharma
Leslie Woo

Governance and Nominating Committee

Mickey Jawa, Chair
Komal Bhasin

2015-2016 YMCA of Greater Toronto Community Impact Report

Diane Sinhuber
Peter Sloly
Vicki White

Investment Committee

Mark Shulgan, Chair
Neil Labatte
M.W. (Will) Lockett
Robert Lord
Diane Sinhuber (ex-officio)
Martine Irman

York Region Capital Strategy Task Force

Michelle Digulla, Chair
Bahadur Madhani
Ian Proudfoot
Valerie Shuttleworth
Winston Stewart

Youth Advisory Committee

Carla Acosta
Kwaku Agyemang
Danai Blake
Raheeq Khalil
Kundai Marume
Meaghan Mendonca
Emilie Ong
Felecia Persaud
Joel Roberts
Evonne Tian
Michelle Digulla, Board Liaison
Peter Sloly, Board Liaison

Government Relations Advisory Task Force

Leslie Woo, Chair
Komal Bhasin
Dr. Gordon Chong
John Duffy
Barbara Fox

2015-2016 YMCA of Greater Toronto Community Impact Report

Ian Proudfoot
Vicki White

Real Estate Task Force

Pierre Bergevin, Chair
Brian Bastable
Kathryn E. Borgatti
Jenny Daly
Ben Hoff
Nicholas Kendrew
Craig Lametti
Joseph Shaw
Leslie Woo

Senior Team (VPs and Up)

As of March 31, 2016

Medhat Mahdy
President & Chief Executive Officer

Katherine Alyea
Vice President
Philanthropy

Gordon Lee Chan
Senior Vice President
Information Technology

Kim Charteris
Acting Vice President
YMCA Ontario
Ontario Regional Development
Centre (RDC) Services

Linda Cottes
Senior Vice President
Child & Family Development

2015-2016 YMCA of Greater Toronto Community Impact Report

Lesley Davidson
Senior Vice President,
Health & Fitness

Gayle Gioiosa
Vice President
Process Improvement Member Services

Laura Graham-Prentice
Vice President
Communications & Marketing

Michael Hall
Vice President
Program Research & Development

Jennifer Holmes Weier
Vice President
Ontario RDC Services & Government Relations

Darlene Holowachuk
Senior Vice President
Employment & Community

Sandra Kalpouzou
Vice President
Finance

Melanie Laflamme
Senior Vice President
Human Resources & Organizational Development

David Layton
Vice President
Asset Development & Real Estate

Wendy McDowall
Chief Development Officer

Monica Merrifield
Vice President
Risk Intelligence

2015-2016 YMCA of Greater Toronto Community Impact Report

Jane Pyper
Chief Operations & Service Officer

John Schmitt
Vice President
Camping & Outdoor Education

Debbie Sevenpifer
Chief Financial Officer

Alex Versluis
Vice President
Property Management

Mehdi Zobeiry
Vice President / General Manager
Central YMCA

Strong Start, Great Future Campaign Donors

\$3,000,000 - \$4,999,999

Jenifer & Steve McDonald

\$2,000,000-\$2,999,999

Michael Cooper & Krystal Koo

\$1,000,000-\$1,999,999

BMO Financial Group

TD Bank Group

\$500,000-\$999,999

Martine M. Irman

Scotiabank

Toronto Blue Jays – Jays Care Foundation

Eric Tripp & Maria Smith

\$250,000-\$499,999

CIBC

Tim & Pat Penner

2015-2016 YMCA of Greater Toronto Community Impact Report

\$100,000-\$249,999

Estate of Valerie Brook
Bob Dorrance & Gail Drummond
David Green, Daphne Wagner, Lita & Mikey Green
Ann & Medhat Mahdy
Ontario Trillium Foundation
Helen K. Sinclair
Anonymous (1)

\$50,000-\$99,999

Roger & Kevin Garland
Judy McLeod
Diane & Rick Sinhuber
Anonymous (1)

\$25,000-\$49,999

Aberdeen Asset Management Charitable Foundation
Michael Adams
Dr. Gordon J. Chong
Anne & Ron Fawcett
The Harold E. Ballard Foundation
Lynn & Ewout Heersink
Henry Labatte
Wendy & Chris McDowall
Onex
Mark & Jody Shulgan
Brian Valvasori
Wawanesa Insurance
Wenda Yenson & Ken Hurdle
Anonymous (1)

\$10,000-\$24,999

Katherine M.E. Alyea
Renee Beneteau
Linda Cottés & Family
Sharon, Paul & Carlyn Ferriss
Diane Flanagan
Franklin Templeton Investments Corp.
Jack & Linda Goodwin
Melanie Laflamme
James P. Long
Ontario Realtors Care Foundation
George & Ann Rodger

2015-2016 YMCA of Greater Toronto Community Impact Report

Debbie & Glenn Sevenpifer
Manjit K. Sharma
Leslie E. Woo

\$5,000-\$9,999

Aird & Berlis LLP
Richard & Nancy Bailey
Komal Bhasin
David G. Broadhurst
The Brookfield Foundation
Don Cranston
Michelle Digulla
Sid Finkelstein
Mickey & Janet Jawa
John Macfarlane
Don & Susan McCreesh
David McCullum
Monica Merrifield
Margaret & Rhiannon O'Brien
Dean L. Prevost
Anonymous (1)

Annual Donors

\$100,000 and more

CIBC
Intact Foundation
The PepsiCo Canada Foundation

\$50,000 - \$99,999

Tangerine
TD Securities
Toronto Blue Jays - Jays Care Foundation

\$25,000 - \$49,999

Alamos Gold Inc.
Allchurches Trust Ltd
Wendy G. Hannam
Toronto Foundation

\$15,000 - \$24,999

Canadian Tire JumpStart Program
Cineplex Entertainment LP

2015-2016 YMCA of Greater Toronto Community Impact Report

Corus Entertainment Inc.
Food for Tots *
Manulife Financial Corporation
Sweet Dream Corporation
The Paloma Foundation
Uniglobe

\$10,000 - \$14,999

Peter & Sylvia Aceto
Jennifer Babe
Stanley C. Body
The Cowan Foundation
Cresford Developments *
CTV *
Designers Typesetters & Printers Inc. *
Fleet Complete
Aziz Abdullah Rakla
Freddie Shore
TD Friends of the Environment Foundation
The Toronto Star Fresh Air Fund

Leadership Circle \$1,000-\$9,999

Avelina Acosta
Active Green and Ross Tire and Auto Centre
Pearl Anne A. Agustin
All Saints Catholic Secondary School
Alward Pliszka Family
Coel, Andrea, Sloane, Luka & Elowyn Balmer
Battle Sports Inc
John M. Bishop
BMO Financial Group
The Boiler Inspection and Insurance Company
Boston Pizza Foundation Future Prospects
Brampton and Caledon Community Foundation
Bread and Honey Race
Brennan Family
Brett Family
William Browne
John Buchanan
Cardinal Funeral Homes
CarrLee Investments Ltd
Richard Carson
Samantha Casmey
David Chan

2015-2016 YMCA of Greater Toronto Community Impact Report

Chum Charitable Foundation

CIBC

Michael Cooper & Krystal Koo

Craigellachie Holdings Limited

Karen Cutler

David R. McCamus Endowment Fund at the Toronto Foundation

Lesley & Will Davidson

Rudy De Guzman

Georgina de Youngster

Janet & Bill Deacon

Deloitte LLP

Liam Dick

Dr. Mark Hsiang-En Lin Dentistry

ETFO-Durham Teachers

Marilyn Ferley

Nelson Fiallo

Andrew Foulkes

General Electric Canada

Sherry Gilbert

Vito & Gayle Gioiosa

Cheryl Goldberg

Sandy & Susan Grigg

Martin & Peggy Guest

Scott & Linda Haldane & Family

Michael Hall

Sharon Haward-Laird

Barbara & Moffat Hill

Susan Hing & Family

Jennifer Holmes Weier

Darlene Holowachuk

Reginald Hunter

Anthony Ierulli and Family

Martine M. Irman

Irwin Family

Isberg Charitable Trust

Janssen-Ortho Inc and Ortho Biotech Canada

Jean Wansbrough Leadership Training Fund

Janet Johnson & Bryan Dawson

Juan F. Carranza Barristers & Solicitors

Just Energy Foundation Canada

Keilhauer

Matthew Keyes

Kim Korinek

Kubata

Henry & Marie Labatte & Family

2015-2016 YMCA of Greater Toronto Community Impact Report

Melanie Laflamme
Wu-Hsiung Lai
David Lancaster
Bill Irvine & Marion Lane
Doris Layton
Gordon Lee Chan
Loblaw Companies Limited
Arthur L. Lovell
Jeanette MacDonald
McCarthy Tétrault Foundation
Scot McCrimmon
Judith McKay
Judy McLeod
Allan D. Measor
Monica Merrifield
Robert Milnes
Mississauga Central Lions Club
Mister Wash-up Cleaning Services Inc.
Mohamid-Mitchell
John & Kathy Morrissey
Morton Family
Dedric Nelson
Paul & Judi Norris
Ian Nyman
Oakes-MacDonald Family
OPG Employees' & Pensioners' Charity Trust
Ostaco Windows and Doors
Pandovski Family
Panera Bread ULC
Carol Parker
Tracey Pearce & Bill Charnetski
Proteus - Investment and Governance Specialists
Keith Publicover
Dorothy Quann
RBC Financial Group
Riverside Natural Foods Ltd.
Jorge Rojas
Rosco Trading
Rotary Club of Bolton
Rotary Club of Toronto West
Running Room Canada
Ryerson University
S & L Professional Partnership
Howard & Judith Sandys
Laura & John Schmitt

2015-2016 YMCA of Greater Toronto Community Impact Report

Phil Schmitt
Scotiabank
Rupen Seoni
Mary Deanne Shears
Darryl Sherwin
Shrifa Hafeejee-Al Khaliq Foods Inc – Popeyes
Sandra SilvaAndrade
Staples Advantage
Stephenson Family
Superior Crane Canada Inc.
Debbie Takarabe
Karen Takenaka
Dianne E. Taylor
Erica Taylor
TD Bank Group
Carolyn Tyner
Unifor Local26
Vandermeer Nursery Ltd.
Daniel Walker
Tammy Walker
Debbie Walton
Susan Waterfield
Wawanesa Insurance
West End YMCA Taekwondo
Cathyann White
The William and Nona Heaslip Foundation
Anonymous (5)

* Event Sponsors \$10,000+

Endowment Donors

The following have made generous gifts to the YMCA GTA general endowment fund and/or a named fund

\$1,000 and more

Keith & Jan Allin
Avern Pardoe Foundation
Oran Boyle
Gordon Cressy
Jean R. Cuddy
Scott & Linda Haldane & Family
David & Mariella Holmes
Brian Labatte
Henry & Marie Labatte & Family

2015-2016 YMCA of Greater Toronto Community Impact Report

Judy McLeod
Diane & Rick Sinhuber
Keith Publicover

YMCA Network

YMCA Canada
YMCA Canadian Urban Group
YMCA North American Network
YMCA World Urban Network

YMCA International Partners:

YMCA Liberia
YMCA Medellin, Colombia
YMCA Mexico City, Mexico
YMCA Senegal
YMCA Ghana
YMCA Lebanon
YMCA Myanmar

Funding Partners

Government of Canada
Government of Ontario
Municipal and Regional Governments:

City of Toronto
City of Vaughan
Region of Halton
Regional Municipality of Peel
City of Kawartha Lakes
Regional Municipality of Durham
Regional Municipality of York
Simcoe County

Endowment Funds

The following have established named funds to support specific programs and priorities at the YMCA GTA

Alan Weeks Memorial Fund
Alfred Peter Fund
Dan Gasner Memorial Fund
Debby A. Best and Erin McBride "Irie" Endowment Fund
Ed Lupton Memorial Fund
Frank Gordon Lawson & Donald Gordon Lawson Endowment Fund
Gordon Driver Memorial Fund

2015-2016 YMCA of Greater Toronto Community Impact Report

Henry Labatte International Scholarship Fund
Jaques Aubin-Roy & Robert Dennis Metcalf Memorial Fund
Jean Hamm Leadership Development Scholarship Fund
Kathleen Takenaka Memorial Fund
Literacy Endowment Fund
Mississauga Abilities Y Knot Endowment
Nancy and Richard Bailey Family Endowment Fund
Norma McIntyre Memorial Fund
North York YMCA Women's Fund
Pine Crest Endowment Fund
Positive Living Fund
Robin D. McLeod Scholarship Fund
Sheldon Laiwint Memorial Fund
Sid Paine Memorial Fund
Simone Sandler Memorial Fund
Sprott Youth Foyer Endowment Fund
Stavrou and Rombis Healthy Living Fund
The Marie-Helene Walker Founding Student Award Fund
The Pepsi Foundation Endowment Fund
The Rogers Business Solutions YMCA Academy Endowment Fund
Thomas Anderson Memorial Fund
Tilbe Memorial Fund
Velma and George Vosper Family Benevolent Fund
William Cressy Memorial Fund

1853 Heritage Club

Ian Aitchison
Colleen Albiston
Keith & Jan Allin
Avern Pardoe Foundation
Richard & Nancy Bailey
Kristine Beavis
Debby A. Best and Erin McBride "Irie" Fund
John Buchanan
Alfred Carr
Gordon J. Chong
Linda Cottes & Family
Gordon Cressy
Deakin-Thomas Family
Michael Dodds
John & Judy Dowd
Marion Driver
Leith Drury
James R. Dunn

2015-2016 YMCA of Greater Toronto Community Impact Report

Janet Emmett
Warren Estabrooks
Marlene Etherington
Anne & Ron Fawcett
Sid Finkelstein
Patricia Fischer
Roger & Kevin Garland
Diane & Stan Gasner
Jack & Linda Goodwin
Hamlin Grange & Cynthia Reyes
Scott & Linda Haldane & Family
Edward Hall
Bill & Janet Hallett
David Harrison
Ava & Rick Henye
Barbara Hill
Moffat Hill
Ursula Hoehner
Tom & Lynn Horlor & Family
Kenneth Hurdle & Wenda Yenson
James J. Jardine
Janet Johnson & Bryan Dawson
Andromache Karakatsanis
Bala & Karnika Krishnan
Brian Labatte
Henry & Marie Labatte & Family
Neil Labatte & Family
Douglas Lawson
Judith & Harvey Levkoe
Robert & Patricia Lord
Lupton Family
Jane & Phil MacDonald
John Macfarlane
Madhani Family
Ann & Medhat Mahdy
Olga Markin
Bob & Beth Martin
Robert & Elizabeth Martin
David McBride
David R. McCamus Endowment Fund at the Toronto Community Foundation
Don and Susan McCreesh
John McElwain
Sandy & Julie McIntyre
Ross McKerron
Monica Merrifield

2015-2016 YMCA of Greater Toronto Community Impact Report

Suzanne Michaud
Christopher Moon
Sandra Ofori
Laura Palmer Korn & David Korn
Rajni Paun
Laurie Pawlitza
Cynthia Peters
David Prendergast
Saad Rafi
Marion Raycheba & Frank O'Hara
Cameron Ridsdale
Marcy & Bob Robertson
George & Ann Rodger
John P. Rogers
Stephen & Linda Sandler
Chris Shepherd
Helen K. Sinclair
Barbara & Douglas Snell
Juliana Sprott
Eric Sprott
The Stavrou Method
Susan Strelloff
Karen Takenaka
Dennis Tao
Margaret Torrance
Ian Veitch & Family
Tom, Nicole, Tess, Scarlet & Eden Vosper
Velma & George Vosper
David J. Walker
Walker Family
Susan Waterfield
Cathy E. Weeks
Robert B. Weeks
James Westaway
Gordon E. White
Shelley White
Sara Wilbur-Collins
James & Roberta Wise
Roberta A. Wise
Sari Wright
Wenda Yenson & Ken Hurdle
Anonymous (6)

Our Mission

The YMCA of Greater Toronto is a charity offering opportunities for personal growth, community involvement and leadership.

Our Vision

Our communities will be home to the healthiest children, teens and young adults.

Our Values

The YMCA of Greater Toronto is guided by values that inform the way we act and the decisions we make:

- Caring
- Health
- Honesty
- Inclusiveness
- Respect
- Responsibility

YMCA of Greater Toronto

2200 Yonge St., Unit 300

Toronto, Ontario

M4S 2C6

Charitable registration number 11930 7080 RR0001

Building healthy communities

