Y, IT’S WORKING
BECAUSE
EVERY YOUNG PERSON SHOULD HAVE THE CHANCE TO REACH THEIR POTENTIAL

INSIDE
1 MESSAGE TO THE COMMUNITY
2 DELIVERING ON OUR MISSION
4 YMCA TEEN NIGHTS
6 YMCA CAMP PROGRAMS
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MESSAGE TO THE COMMUNITY

Every healthy community needs strong roots to grow. In order for people to thrive, they need to feel secure, to feel welcome. They need to have the opportunities, the skills and the confidence to reach their full potential. And yet, far too often, for many in our communities this is not the reality. Too many people face significant obstacles that prevent them from living healthy lives.

From the very beginning, the YMCA of Greater Toronto has always served at the heart of our community, working to address the most complex social problems in our society. Every day still, we are committed to providing access to the programs and services that people need to fulfill their potential and to live healthy lives – physically, mentally and socially.

STRONG START, GREAT FUTURE

Four years ago, we embarked on our 10-year strategic plan, Strong Start, Great Future, with a clear vision to build the kind of communities that we all want. Strong, healthy communities where everyone – regardless of age, income or background – has the opportunities they need to learn, grow and achieve success.

Our strategic vision is that our communities will be home to the healthiest children, teens, and young adults. More than ever, this focus on young people is critical in our communities. Across the GTA, young people are dealing with health and social issues such as childhood obesity, youth unemployment, poverty, high-school dropout and illiteracy rates, and lack of social inclusion that continue to threaten the health and development of our young people at the most vulnerable stages of their lives.

GREAT STRIDES, FARTHER REACH

As we near the midway point in our 10-year strategic plan, we have made great progress toward achieving our goals. And we have seen the positive outcomes of this hard work.

Today, more people than ever have access to YMCA programs and services in our communities.

- In the past year, we opened 22 new Before and After School Programs and 8 new full day child care centres. We expanded 78 of our current programs to offer infant and toddler care and before and after school programs allowing us to serve more families in our communities.

- More than 15,800 youth have participated in our YMCA Teen Nights, which provide young people between ages 13 and 18 with free access on a weekend evening to a range of programs in a safe and welcoming environment – all for free.

- And with our ambitious capital expansion campaign underway, we are building new YMCA Centres of Community across the GTA – spreading our reach into all corners of the region and enabling even more people access to our programs and services.

The YMCA is a powerful, influential and collaborative leader, equipped and perfectly positioned to make a significant difference in the health of our communities. What we are able to achieve is only possible because of the generosity of our donors, government, and community and corporate partners – and for this we are deeply grateful. But we recognize that there is more work to do. Having a strong vision can only take us so far. Our ongoing aim is to ensure that we have the capabilities and capacity to continue to meet our goals for community health. To do so, we need to count on your continued support, and the support of new individuals, community partners, and corporations, so that we can help even more people in the future.

Together, we can achieve our vision to build communities that are home to the healthiest children, teens and young adults – and serve as a strong, vibrant, and welcoming place for all.
BECAUSE

4 IN 10 OF THE GTA’S LOW-INCOME POPULATION ACCESSES YMCA PROGRAMS AND SERVICES

OUR VISION

Our communities will be home to the healthiest children, teens and young adults.

OUR MISSION

The YMCA of Greater Toronto is a charity offering opportunities for personal growth, community involvement and leadership.
DELEIVERING ON OUR MISSION

The YMCA works to improve the spirit, mind and body of individuals by focusing on the social, economic, environmental, and cultural factors that affect their health.1 Recent research commissioned by the Canadian government found that 50% of the health of the Canadian population can be attributed to issues related to education, income, social status, culture and gender, and working conditions.2

Simply put, people with higher levels of education, income and social status live longer. Improving the health of children, teens and young adults will not only affect the quality of their lives and their opportunity to achieve their full potential, but can also extend their life spans.

As the YMCA of Greater Toronto pursues its 2020 strategic plan, we are rigorously measuring our work and its impact on health. In this annual report we outline the ways in which we are making a measurable impact at both the individual and community levels, for the benefit of everyone.

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1 The YMCA of Greater Toronto has adopted the World Health Organization’s (WHO) definition of health: “Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity. Health is seen as a resource for everyday life, not an object of living. It is a positive concept emphasizing social and personal resources as well as physical capabilities” (WHO, 2000).

2 The health care system accounts for 25% of health outcomes, genetics account for 15% and the physical environment including housing accounts for another 10%. See A Healthy, Productive Canada: A Determinant of Health Approach. The Standing Senate Committee on Social Affairs, Science and Technology. Final Report of the Senate Subcommittee on Population Health.
BECAUSE

15,800 TEENS ARE WELCOMED INTO A SAFE ENVIRONMENT EVERY WEEKEND

TEEN NIGHTS

The YMCA works with the young people of our community to create relevant programs and services that build their sense of identity and confidence as they face the challenges of growing up.
EVERY YOUNG PERSON SHOULD HAVE THE CHANCE TO THRIVE

We believe that every young person should have the chance to thrive. YMCA Teen Nights, YMCA Youth Leadership Development and Newcomer Youth Leadership Development programs provide young people with a supportive environment in which they can flourish and reach their full potential.

Our 10-year strategic plan places special emphasis on supporting young people through their life-stage transitions. The need for a youth focus is strong as rates of childhood inactivity, youth unemployment, low-income prevalence and feelings of a weak sense of belonging are all in the double digits.

SOME OF THE CHALLENGES WE FACE

CHILDHOOD OBESITY – 95% of 5 to 17 year olds aren’t getting the recommended daily exercise.

YOUTH UNEMPLOYMENT – 1 in 6 young people in the Toronto area can’t find work.

EDUCATION AND LITERACY – 19% of Canadian youth between 15 and 19 are not in education programs.

POVERTY – 1 in 5 children aged 17 and under in the Toronto area live in a low-income household.

SOCIAL INCLUSION – 4 in 10 young adults in the GTA report a weak sense of community belonging.

MAKING EVERY SHOT COUNT

We believe that every young person should have the chance to thrive. YMCA Teen Nights, YMCA Youth Leadership Development and Newcomer Youth Leadership Development programs provide young people with a supportive environment in which they can flourish and reach their full potential.

Our 10-year strategic plan places special emphasis on supporting young people through their life-stage transitions. The need for a youth focus is strong as rates of childhood inactivity, youth unemployment, low-income prevalence and feelings of a weak sense of belonging are all in the double digits.
Children participating in YMCA camp programs will test themselves on a canoe trip, develop leadership skills and build friendships.
A stay at a YMCA summer camp means children can become more confident, experience increased self-esteem, develop more social skills, grow more independent and show more leadership qualities. The YMCA relies on donations to provide limited financial assistance each year to the GTA’s low income families.
Because
Centres of Community are safe places where everyone can play a role in giving young people greater life chances

Centres of Community

By ensuring that our Centres of Community are welcoming, accessible, connected and conveniently located, we believe we will be able to achieve our mission — to ensure that the GTA is home to the healthiest children, teens and young adults.
PEOPLE COME TOGETHER TO FIND RESOURCES THEY NEED TO IMPROVE THEIR LIVES AND TRANSFORM OUR COMMUNITIES

YMCA Centres of Community are safe places where everyone can play a role in giving young people greater life chances.

In 2013 the YMCA of Greater Toronto launched its largest capital campaign ever. Our goal is $250 million, with $100 million raised from philanthropic donors, to build ten new Centres of Community. With your help we will build a healthier and stronger GTA, where families thrive, support programs are plentiful and healthy lifestyles are routine. Thanks to the generosity of our donors and volunteers, we will make a real difference in the health of our communities.

At the YMCA of Greater Toronto, we believe that giving kids the chance at a Strong Start means they can have a Great Future.

www.ymcagta.org/strongstart
BECAUSE
WE PROVIDED
$6,312,389 IN
FINANCIAL
ASSISTANCE

The YMCA offers limited financial assistance each year to our families and members in need in the community we serve.
MAKING IT WORK

With more than 375 program sites across the GTA, YMCA Centres of Community strive to build the foundations of community health by serving all ages and income levels, while ensuring our children have equal access to opportunity.

In 2013-2014, for every dollar generously donated to the YMCA, it was more than double matched to provide financial assistance to our families and members in need in the communities we serve.

As we continue to deliver on our mission and vision of every dollar donated to the YMCA, an average of 66 cents goes towards programs and services. The remainder is spent on fundraising efforts. The YMCA of Greater Toronto raises funds through a combination of individual donations, corporate partnerships, fundraising events and online fundraising.

WHO RECEIVED FINANCIAL ASSISTANCE

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>25%</td>
<td>YMCA Health and Fitness members</td>
</tr>
<tr>
<td>18%</td>
<td>YMCA Child Care children</td>
</tr>
<tr>
<td>58%</td>
<td>YMCA Academy Education Scholarships</td>
</tr>
<tr>
<td>11%</td>
<td>YMCA Camp participants</td>
</tr>
<tr>
<td>11%</td>
<td>YMCA Camp Leaders in Training</td>
</tr>
<tr>
<td>62%</td>
<td>YMCA Teen Nights access</td>
</tr>
</tbody>
</table>

As a member of Imagine Canada™ we adhere to the ethical guidelines outlined at ymcagta.org. Imagine Canada sets the standards for charitable organizations in managing and reporting their financial affairs.
## STATEMENT OF FINANCIAL POSITION

As at March 31, 2014

(in thousands of dollars)

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>13,875</td>
<td>7,333</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>4,960</td>
<td>6,074</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>820</td>
<td>966</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>19,655</td>
<td>14,373</td>
</tr>
<tr>
<td><strong>Investments</strong></td>
<td>15,463</td>
<td>13,583</td>
</tr>
<tr>
<td><strong>Capital assets</strong></td>
<td>78,206</td>
<td>77,045</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>113,324</td>
<td>105,001</td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Current liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>18,561</td>
<td>14,005</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>4,806</td>
<td>3,692</td>
</tr>
<tr>
<td>Deferred annual giving campaign contributions</td>
<td>266</td>
<td>537</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>23,633</td>
<td>18,234</td>
</tr>
<tr>
<td><strong>Long-term liabilities</strong></td>
<td>35</td>
<td>244</td>
</tr>
<tr>
<td><strong>Capital lease obligation</strong></td>
<td>17</td>
<td>66</td>
</tr>
<tr>
<td><strong>Deferred capital contributions</strong></td>
<td>26,728</td>
<td>28,124</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>50,413</td>
<td>46,668</td>
</tr>
<tr>
<td><strong>Fund Balances</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(14,852)</td>
<td>(12,340)</td>
</tr>
<tr>
<td>Internally restricted</td>
<td>10,928</td>
<td>8,323</td>
</tr>
<tr>
<td>Invested in capital assets</td>
<td>51,411</td>
<td>48,805</td>
</tr>
<tr>
<td>Endowment</td>
<td>15,424</td>
<td>13,545</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>62,911</td>
<td>58,333</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>113,324</td>
<td>105,001</td>
</tr>
</tbody>
</table>
STATEMENT OF OPERATIONS

For the year ended March 31, 2014

(in thousands of dollars)

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Government</td>
<td>76,332</td>
<td>74,125</td>
</tr>
<tr>
<td>Program fees</td>
<td>51,400</td>
<td>45,339</td>
</tr>
<tr>
<td>Membership fees</td>
<td>35,680</td>
<td>35,174</td>
</tr>
<tr>
<td>Other</td>
<td>5,515</td>
<td>5,109</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,201</td>
<td>2,827</td>
</tr>
<tr>
<td>United Way</td>
<td>1,855</td>
<td>1,962</td>
</tr>
<tr>
<td>Amortization of deferred capital contributions</td>
<td>2,470</td>
<td>2,612</td>
</tr>
<tr>
<td>Investment income</td>
<td>540</td>
<td>503</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>175,993</td>
<td>167,651</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>$</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries and benefits</td>
<td>110,225</td>
<td>106,387</td>
</tr>
<tr>
<td>Program costs</td>
<td>41,104</td>
<td>38,497</td>
</tr>
<tr>
<td>Occupancy costs</td>
<td>18,554</td>
<td>17,228</td>
</tr>
<tr>
<td>Allocation to YMCA Canada</td>
<td>1,322</td>
<td>1,238</td>
</tr>
<tr>
<td>Amortization of capital assets</td>
<td>10,187</td>
<td>9,858</td>
</tr>
<tr>
<td>Management fees</td>
<td>50</td>
<td>44</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>181,442</td>
<td>173,252</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess (deficiency) of revenue over expenses before below-noted items</td>
<td>(5,449)</td>
<td>(5,601)</td>
</tr>
<tr>
<td>Fair value changes in investments</td>
<td>2,002</td>
<td>495</td>
</tr>
<tr>
<td>Gain on sale of capital assets</td>
<td>7,905</td>
<td>–</td>
</tr>
<tr>
<td>Excess (deficiency) of revenue over expenses for the year</td>
<td>4,458</td>
<td>(5,106)</td>
</tr>
</tbody>
</table>
STATEMENT OF
CHANGES IN
FUND BALANCE

For the year ended March 31, 2014

(in thousands of dollars)

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund Balance –</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>$58,333</td>
<td>$63,365</td>
</tr>
<tr>
<td>Excess (deficiency)</td>
<td>$4,458</td>
<td>$(5,106)</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>$120</td>
<td>$74</td>
</tr>
<tr>
<td>Fund Balance – End</td>
<td>$62,911</td>
<td>$58,333</td>
</tr>
<tr>
<td>of year</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A complete set of financial statements is available upon request by calling 1-800-223-8024 or by emailing memberservices@ymcagta.org. Imagine Canada also provides information on all registered charities in Canada on their website www.charityfocus.ca.

The financial information reflected in the YMCA’s annual report is a component of the Association’s complete Audited Financial Statements. These Audited Financial Statements have been prepared in accordance with Canadian generally accepted accounting principles, and were audited by PriceWaterhouseCoopers LLP. The auditors review this annual report for consistency with the Audited Financial Statements. (Business number 11930 7080 RR0001).
# OUR REACH

April 1 2013 – March 31 2014

<table>
<thead>
<tr>
<th>Service</th>
<th>2013/14 Actual</th>
<th>2012/13 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct YMCA Financially Assisted Members</td>
<td>55,577</td>
<td>45,278</td>
</tr>
<tr>
<td>Government Financially Assisted Members</td>
<td>139,442</td>
<td>227,099</td>
</tr>
<tr>
<td><strong>Total YMCA Assisted Members</strong></td>
<td><strong>195,019</strong></td>
<td><strong>272,377</strong></td>
</tr>
<tr>
<td>YMCA Camps</td>
<td>42,363</td>
<td>35,566</td>
</tr>
<tr>
<td>YMCA Child Care</td>
<td>73,344</td>
<td>58,377</td>
</tr>
<tr>
<td>YMCA Education &amp; Training</td>
<td>2,747</td>
<td>8,143</td>
</tr>
<tr>
<td>YMCA Employment Services</td>
<td>34,234</td>
<td>41,478</td>
</tr>
<tr>
<td>YMCA Health and Fitness</td>
<td>162,678</td>
<td>165,880</td>
</tr>
<tr>
<td>YMCA Global</td>
<td>23,084</td>
<td>28,429</td>
</tr>
<tr>
<td>YMCA Immigrant Services</td>
<td>61,923</td>
<td>58,068</td>
</tr>
<tr>
<td>YMCA Family and Youth Services</td>
<td>93,436</td>
<td>90,980</td>
</tr>
<tr>
<td>YMCA Youth Programs</td>
<td>17,541</td>
<td>2,451</td>
</tr>
<tr>
<td><strong>Total YMCA Members</strong></td>
<td><strong>511,350</strong></td>
<td><strong>489,372</strong></td>
</tr>
<tr>
<td><strong>Total Annual Donors</strong></td>
<td><strong>12,944</strong></td>
<td><strong>16,905</strong></td>
</tr>
<tr>
<td><strong>Total Number of Volunteers</strong></td>
<td><strong>6,518</strong></td>
<td><strong>7,180</strong></td>
</tr>
</tbody>
</table>
ECONOMIC IMPACT ANALYSIS

As part of the YMCAs commitment to the health of our communities, an independent economic impact analysis was completed on the first phase of the expansion plan to build ten new YMCA Centres of Community.

CAPITAL INVESTMENT

By investing a one-time capital investment of some $128.4 million in the development of five new YMCA Centres of Community it will:

- Generate 977 full-time local jobs
- Stimulate $196,800,951 in total economic output and add $96,823,182 to local economy
- Generate approximately $57 million in government revenues, with some $32 million to the Federal Government, $22 million to the Provincial Government and $3 million to the City of Toronto

Prepared by economic research firm urbanMetrics inc.
OPERATIONS
The ongoing operating cost of more than 248,000 square footage of program space is forecasted to be $12 million annually and will:

- Generate more than 148 local jobs
- Stimulate $20,884,121 in economic output and add $10,586,268 to the local economy
- Generate government revenues estimated at $6.4 million

Total Economic Output – Gross Output measures total sales throughout the economy as a result of an initial expenditure on goods and/or services produced by an industry.

Economic Value Add – This only considers final goods (gross sales less cost of purchased inputs).

Employment – Total full-time, full-year jobs generated by direct, indirect and induced expenditures.

Labour Income – Total value of wages, salaries and benefits received by employees associated with direct, indirect and induced expenditures.

Government Revenues – Revenues accruing to federal, provincial and local jurisdictions as a result of direct, indirect and induced expenditures.
THE YMCA

BOARD OF DIRECTORS
Tim Penner, Chair
Retired President of Procter & Gamble Canada

Pierre Bergevin, Vice-Chair
Managing Partner Brookfield Financial

Komal Bhasin
Director, Research Strategy & Policy
The Centre for Addiction & Mental Health

Ryan Brain
Partner
Deloitte LLP

Dr. Gordon Chong, Past Chair
Retired General Dental Practitioner

Michelle Digulla
Head of Marketing, Corporate Canada
GLENTEL Inc.

Martine Irman, Vice-Chair
Vice-Chair, TD Securities
Senior V.P., TD Bank Group

Mickey Jawa
Chairman, President & CEO
SatiStar Corporation

Dean Prevost
CEO
Hi-Pro Feeds

Tina Sarellas
Regional President, Ontario
North and East Region
RBC

Manjit Sharma
Vice-President, Finance-Commercial & Business Development
GE Canada

Diane Sinhuber, Officer
Partner, Financial Services, Assurance Services
Ernst & Young LLP

Vicki White
Counsel & Co-Director, Legal Department
College of Physicians & Surgeons of Ontario

Leslie Woo, Vice-Chair
Vice-President, Policy, Planning & Innovation
Metrolinx

Listed by last name

VOLUNTEER ADVISORY COUNCILS
Audit, Compliance and Control Systems Committee
Fariba Anderson
Jennifer Babe
Michelle Digulla
Mickey Jawa
Bob Kaye
Edgar Salib
Manjit Sharma
Diane Sinhuber
Nicole Washington

Development Committee
Aly Alibhai
Jennifer Babe
Pierre Bergevin
Bryan Dawson
Anne Fawcett
Diane Flanagan
Hamlin Grange
Martin Guest
Martine Irman
Kristian Isberg
Mickey Jawa
Tony Lourakis
John MacLeod
Robert Milnes
Tim Penner
George Rodger
Tina Sarellas
Manjit Sharma
Helen Sinclair
Ted Warburton
Wenda Yenson

Executive Committee
Pierre Bergevin
Gordon Chong
Martine Irman
Tim Penner
Diane Sinhuber
Leslie Woo

Governance & Nominating Committee
Komal Bhasin
Martine Irman
Mickey Jawa
Tim Penner
Diane Sinhuber
Vicki White
Leslie Woo

Government Relations Advisory Task Force
Komal Bhasin
Ryan Brain
Gordon Chong
John Duffy
Barbara Fox
Vicki White
Leslie Woo

Investment Committee
Neil Labatte
M.W. (Will) Lockett
Robert Lord
Dean Prevost
Tina Sarellas
Wenda Yenson

Real Estate Task Force
Brian Bastable
Pierre Bergevin
Ryan Brain
Jenny Daly
Michelle Digulla
Nicholas Kendrew

York Region Task Force
Gordon Chong
Michelle Digulla
Bahadur Madhani
Michelle Tidball

Youth Advisory Committee
Carla Acosta
Komal Bhasin
Omoregie Eke
Adaoma Emenogu
Efrain Esparza
Patricia Julian
Raheeq Khalil
Mustafa Khalil
Shannon MacDonald
Stoney McCart
Khaleel Rajwani
Herleen Sayal
Kostastandinos Stamatakis
Shannon Stanley
Evonne Tien
Andre Vashist
Li Ann Yap
Zhen Zhao

Brampton YMCA Leadership Council
Jacqueline M. Bouchard
Adam Collis
Rita Gayle
Glenn Harewood
Robert Kaye
Central YMCA Leadership Council
Richard Anstette
Sharon Ferris
Sheldon Hellin
Xavier Lasport-Taylor
Gina Mathew
Emily Nicholas
James Watson
John Wong

Durham YMCA Leadership Council
Bonnie J. Annis
Michelle P. Arscott
Richard McCutcheon
William Roderick

Markham YMCA Leadership Council
Connie Chan
Swell Chan
Leona Chen
Karen Gullason
Agnes Lamb
Sam Low
Judith Murrell
Cheryl A. Sproul
Winston Stewart
Candice Taguibao
Michelle Tidball
Allen Wu

Mississauga YMCA Leadership Council
Lucille Green
Moffat Hill
Marea Hosien
Robert Jessup-Ramsay
Andre A. Mayhew
Deborah Moorothy
Donald Patterson
Bill Paul
Ramnik K. Sachania

North York YMCA Leadership Council
Naol Assefa
Ali Binesh
Alfred Carr
Philip Chan
Aida Diaijate
Sidney Finkelstein
Frank Joe
Ingrid Kerbler
Jean Lee
Carl Leskowsky
David Lofi
Chana Merker
Deidre Newman
Chris Shamsher
Vanessa Tonoo

West End YMCA Leadership Council
Lynn Bourque
Steve Colescu
Elizabeth Cook
Kristine Parker
Robert Esposito
Tony Farebrother
Sky Lamothe
Sandy McIntyre
Lori Wells

YMCA SENIOR MANAGEMENT
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Canadian Heritage
Canadian International Development Agency
Citizenship and Immigration Canada
Employment Skills & Development Canada
FedDev Ontario
Health Canada
Public Health Agency of Canada
Service Canada
VIA Rail

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Community & Social Services
Consumer Services
Economic, Trade, Development and Employment
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Tourism, Culture & Sport
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City of Oshawa
City of Pickering
City of Toronto
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Durham District School Board
Halton Catholic District School Board
Halton District School Board
Kawartha Pine Ridge District School Board
Peel Region District School Board
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Toronto Catholic District School Board
Toronto District School Board
Upper Grand District School Board
York Region Catholic District School Board
York Region District School Board

SUPPORTING OUR SECTOR: UMBRELLA AND POLICY ORGANIZATIONS
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College of Early Childhood Educators
Community Social Planning Council(s)
Connection Peel (CDRCP)
First Work
Get Active Toronto
Imagine Canada
Managers Group
Mental Health & Addiction Youth Network (MAYN)
Middle Childhood Matters Coalition (Toronto)
Ontario Council of Agencies Serving Immigrants (OCASI)
Ontario Council for International Cooperation (OCIC)
Ontario Hostel Association
Ontario Literacy Coalition
Ontario Network of Employment Skills Training Projects (ONESSTEP)
Ontario Nonprofit Network
Ontario Provincial Addictions

Ontario Youth Matters
Parks & Recreation Ontario
Quality Early Learning Network
Settlement & Education Partnerships Toronto

COMMUNITY PARTNERS
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ACCES Employment Toronto
Adult Day School
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Angus Glen Golf Club
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Association of Universities and Colleges of Canada
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Brampton Board of Trade
Brampton Library
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Broader Horizons for Youth
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Canada HK New Horizon Lions Club, Doncrest-Unionville
Canadian Council for Refugees (CCR)
Canadian Newcomer Magazine
Canadian Orientation Abroad (COA)
Canadian Red Cross
Canadian Tire JumpStart
Canadian Training Institute
Career Solutions
Carpenters’ Union Local #27
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Catholic Community Services
Catholic Family Services of Durham
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Centre for Addiction & Mental Health (CAMH)
Centre for Excellence for Youth Engagement (CEYE)
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Durham Farm and Rural Family Resources
Durham Hispanic Organization
Durham Home Daycare Association
Durham Mental Health Services
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Liberty Village BIA
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Scarborough Addiction Services Partnership
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Supportive Housing Peel
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The Daily Bread Food Bank
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