

General Operating By-law No. 11

YMCA OF GREATER TORONTO

TABLE OF CONTENTS

	Page
ARTICLE 1 INTERPRETATION.....	1
1.1 Definitions.....	1
1.2 Interpretation.....	2
1.3 Severability and Precedence.....	3
ARTICLE 2 MEMBERSHIP IN THE CORPORATION	3
2.1 Members.....	3
2.2 Fees.....	3
2.3 Transferability	3
2.4 Termination of Membership.....	3
2.5 Member Resignation	3
2.6 Participants.....	4
ARTICLE 3 MEMBERS' MEETINGS.....	4
3.1 Location.....	4
3.2 Annual Meetings	4
3.3 Calling Meetings	4
3.4 Quorum.....	4
3.5 Notice and Prohibition re: Proxies	5
3.6 Voting.....	5
3.7 Meeting Chair.....	6
3.8 Adjourned Members' Meetings	6
3.9 Notice of Adjourned Meetings.....	6
3.10 Persons Entitled to be Present	7
3.11 Written Resolution in Lieu of Meeting	7
3.12 Telephonic or Electronic Members' Meetings.....	7
3.13 Voting by Telephonic or Electronic Means	7
ARTICLE 4 DIRECTORS	8
4.1 Board Composition	8
4.2 Duties and Responsibilities	8
4.3 Standard of Care.....	8
4.4 Director Qualifications.....	8
4.5 Director Consent to Serve as a Director.....	9
4.6 Vacation of Office.....	9
4.7 Election and Term	10
4.8 Nomination Procedure for Election of Directors	10
4.9 Filling Vacancies.....	10
4.10 Director Remuneration.....	10
ARTICLE 5 BOARD MEETINGS	11
5.1 Board Meetings	11
5.2 Regular Meetings	11

5.3	Telephonic or Electronic Meetings	11
5.4	Notices.....	11
5.5	Quorum.....	12
5.6	Meeting of Board after Annual Meeting	12
5.7	Persons Entitled to be Present	12
5.8	Voting.....	12
5.9	Casting Vote.....	12
5.10	Ballots.....	13
5.11	Written Resolutions in Lieu of Meeting.....	13
5.12	Consent of Director	13
5.13	Meeting Adjournment	13
5.14	Notice of Adjourned Meeting	14
ARTICLE 6 INTEREST OF DIRECTORS OR OFFICERS IN CONTRACTS OR TRANSACTIONS		14
6.1	Declaration of Conflict.....	14
6.2	General and Continuing Disclosure of Interest	16
6.3	Conflict of Interest Policy	16
ARTICLE 7 PROTECTION OF OFFICERS AND DIRECTORS		16
7.1	Liability	16
7.2	Indemnities to Directors and Others.....	16
7.3	Insurance	17
ARTICLE 8 COMMITTEES.....		17
8.1	Committees.....	17
8.2	Committee Functions, Duties, Responsibilities, and Powers.....	17
8.3	Committee Members, Chair	17
8.4	Committee Meeting Procedures	18
8.5	Delegation to an Executive Committee.....	18
8.6	Audit Committee	18
ARTICLE 9 OFFICERS		19
9.1	Officers.....	19
9.2	Terms of Office	19
ARTICLE 10 DUTIES OF OFFICERS.....		19
10.1	Chair of the Board	19
10.2	Vice Chairs.....	20
10.3	President and Chief Executive Officer.....	20
10.4	Secretary.....	20
10.5	Other Officers.....	21
ARTICLE 11 ORGANIZATION AND FINANCIAL		21
11.1	Seal.....	21
11.2	Execution of Documents and Approval of Real Property and Other Transactions	

11.3	Banking Arrangements.....	21
11.4	Financial Year	21
11.5	Appointment of Auditor	21
11.6	Investments.....	22
ARTICLE 12 BOOKS AND RECORDS.....		22
12.1	Books and Records.....	22
ARTICLE 13 CONFIDENTIALITY.....		22
13.1	Confidentiality.....	22
13.2	Board Spokesperson.....	22
ARTICLE 14 RULES, POLICIES AND PROCEDURES.....		22
14.1	Rules of Order	22
14.2	Policies	22
ARTICLE 15 NOTICES.....		23
15.1	Notice	23
15.2	Computation of Time	23
15.3	Omissions and Errors	23
15.4	Waiver of Notice	24
ARTICLE 16 AMENDMENT OF BY-LAW.....		24
16.1	Amendment	24
16.2	Member Approval	24
16.3	Repeal.....	25
ARTICLE 17 DISSOLUTION		25
17.1	Effect of Dissolution	25

General Operating By-law No. 11

YMCA OF GREATER TORONTO

A by-law relating to the transaction of the activities and affairs of YMCA of Greater Toronto (the “Corporation”).

Be it enacted as a by-law of the Corporation as follows:

ARTICLE 1 INTERPRETATION

1.1 Definitions

In this By-law, unless the context otherwise requires:

- (a) “**Act**” means the *Not-for-Profit Corporations Act, 2010* (Ontario) and where the context requires, includes the regulations made under it, as amended from time to time;
- (b) “**Articles**” means the Special Act and any instrument that incorporates the Corporation or modifies its incorporating instrument, including articles of incorporation, restated articles of incorporation, articles of amendment, articles of amalgamation, articles of arrangement, articles of continuance, articles of dissolution, articles of reorganization, articles of revival, letters patent, or supplementary letters patent;
- (c) “**Board**” means the board of directors of the Corporation;
- (d) “**By-law**” means this by-law of the Corporation and all other by-laws of the Corporation;
- (e) “**Chair of the Board**” means the chair of the Board;
- (f) “**Corporation**” means YMCA of Greater Toronto;
- (g) “**Director**” means an individual elected or appointed to the Board;
- (h) “**ex-officio**” means membership “by virtue of office” and includes all rights, responsibilities, and power to vote unless otherwise specified;
- (i) “**Family Member**” means the spouse, parent, child, brother or sister of any person, and the spouse of any such child, parent, brother or sister, and includes the Partner of any person;
- (j) “**holiday**” has the meaning given to it in the *Legislation Act, 2006* (Ontario);
- (k) “**Members**” means members of the Corporation as described in Article 2;
- (l) “**ordinary resolution**” means a resolution that, is submitted to a Members’ meeting and passed at the meeting, with or without amendment, by at least a majority of the votes cast, or is consented to by each Member entitled to vote at a Members’ meeting or the Member’s attorney;

- (m) “**Participant**” means an individual or organization who participates in any activity or function of the Corporation, or who is registered in any program operated by the Corporation;
- (n) “**Partner**” means one of two persons who have lived together for at least one year and have a close personal relationship that is of primary importance in both persons’ lives;
- (o) “**person**” includes an individual, sole proprietorship, partnership, unincorporated association, unincorporated syndicate, unincorporated organization, trust, body corporate and a natural person in their capacity as trustee, executor, administrator, or other legal representative;
- (p) “**Policies**” means a rule or a policy adopted by the Board in accordance with section 14.2;
- (q) “**President and Chief Executive Officer**” means the individual appointed as President and chief executive officer of the Corporation;
- (r) “**Secretary**” means the secretary of the Board;
- (s) “**Special Act**” means the *Act to Incorporate the Toronto Young Men’s Christian Association*, 1923 George V c. 106, and where the context requires, includes the regulations made under it, as amended from time to time;
- (t) “**special business**” has the meaning given to such term in the Act and includes any business other than: consideration of the financial statements, consideration of the audit or review engagement report (if any), an extraordinary resolution to have a review engagement instead of an audit or to not have an audit or a review engagement, election of Directors and reappointment of the incumbent auditor or person appointed to conduct a review engagement;
- (u) “**special resolution**” means a resolution that is submitted to a special Members’ meeting duly called for the purpose of considering the resolution and passed at the meeting, with or without amendment, by at least two-thirds of the votes cast, or consented to by each Member entitled to vote at a Members’ meeting or the Member’s attorney;
- (v) “**telephonic or electronic means**” means any means that uses the telephone or any other electronic or other technological means to transmit information or data, including telephone calls, voice mail, fax, e-mail, an automated touch-tone telephone system, computer or computer networks; and
- (w) “**Vice Chair**” means one or more vice chair(s) of the Board.

1.2 Interpretation

In this By-law, unless the context otherwise requires and other than as specifically defined in this By-law, all terms contained in this By-law that are defined in the Act shall have the meanings given to the terms in the Act, words importing the singular shall include the plural and vice versa, references to persons shall include firms and corporations, words importing one gender shall

include all genders, and headings are used for convenience of reference and do not affect the interpretation of this By-law. Any reference to a statute in this By-law includes, where the context requires, the statute and the regulations made under it, all as amended or replaced from time to time.

1.3 Severability and Precedence

The invalidity or unenforceability of any provision of this By-law shall not affect the validity or enforceability of the remaining provisions of this By-law.

ARTICLE 2 MEMBERSHIP IN THE CORPORATION

2.1 Members

There shall be one (1) class of Members in the Corporation. The Members shall consist of the Directors from time to time who shall be ex-officio Members for so long as they serve as Directors. Each Member shall be entitled to receive notice of, attend and vote at all Members' meetings and each such Member shall be entitled to one (1) vote at such meetings.

2.2 Fees

No fees shall be payable by the Members.

2.3 Transferability

A membership may only be transferred to the Corporation.

2.4 Termination of Membership

The rights of a Member lapse and cease to exist when the membership terminates for any of the following reasons:

- (a) the Member dies or resigns;
- (b) the Member is expelled or the Member's membership is otherwise terminated in accordance with the Articles or this By-law;
- (c) the Member ceases to be a Director; or
- (d) the Corporation is liquidated or dissolved under the Act.

Subject to the Articles or By-law, upon any termination of membership, the Member's rights, including any rights in the Corporation's property, automatically cease to exist.

2.5 Member Resignation

Any Member may resign as a Member by delivering a written resignation to the Chair in which case such resignation shall be effective from the date specified in the resignation.

2.6 Participants

The President and Chief Executive Officer or designate shall have the power to expel or suspend any Participant from participation in any or all activities, functions or programs of the Corporation where such Participant's conduct is considered by the President and Chief Executive Officer or designate to be improper, unbecoming or likely to endanger other Participants of the Corporation or their property, the welfare of the Corporation's employees, or the property, interest or reputation of the Corporation or who willfully commits a breach of the rules, policies and procedures of the Corporation. Where, in the sole opinion of the President and Chief Executive Officer or designate, a Participant's conduct requires such Participant's immediate removal from the Corporation, the President and Chief Executive Officer or designate may immediately expel or suspend the Participant provided that the President and Chief Executive Officer or designate notifies such Participant of the opportunity for such Participant to be heard by the President and Chief Executive Officer or designate before such decision is final. For certainty, Participants are not Members of the Corporation.

ARTICLE 3 MEMBERS' MEETINGS

3.1 Location

Members' meetings shall be held at the Corporation's registered office or at any place in Ontario as the Board may determine.

3.2 Annual Meetings

Subject to the Act, the annual meeting of the Members shall be held within six (6) months of the fiscal year end and not later than fifteen (15) months after the last annual meeting.

3.3 Calling Meetings

The Board or the Chair of the Board shall have power to call, at any time, a Members' meeting. If the Board or Members call a Members' meeting, the Board or Chair may determine that the meeting be held entirely by telephonic or electronic means or by any combination of in-person attendance and telephonic or electronic means that enables all persons entitled to attend the meeting to reasonably participate.

3.4 Quorum

A majority of the Members entitled to vote present in person, including persons present by telephonic or electronic means or by proxy if permitted by the By-law at a Members' meeting will constitute a quorum. If a quorum is present at the opening of a Members' meeting, the Members present may proceed with the meeting's business, even if quorum is not present throughout the meeting.

3.5 Notice and Prohibition re: Proxies

- (a) Notice of the time and place of a Members' meeting shall be given in accordance with section 15.1:
 - (i) to each Director,
 - (ii) to each Member entitled to receive notice, and
 - (iii) to the Corporation's auditor or the person appointed to conduct a review engagement of the Corporation,

not less than ten (10) days and not more than fifty (50) days prior to the meeting.

- (b) Not less than twenty-one (21) days, or the prescribed number of days under the *Act*, before each annual meeting or before the signing of a resolution in lieu of the annual meeting, the Corporation shall give a copy of the Board-approved financial statements, auditor's report, and any further information respecting the financial position of the Corporation and the results of its operations required by the Articles or this By-law to all Members who have informed the Corporation that they wish to receive a copy of those documents.
- (c) Members are not permitted to vote by proxy.
- (d) Notice of a Members' meeting at which special business is to be transacted must:
 - (i) state the nature of that business in sufficient detail to permit a Member to form a reasoned judgment on the business; and
 - (ii) state the text of any special resolution to be submitted to the meeting.
- (e) Notice of a Members' meeting is not required to specify a place of the meeting if the meeting is to be held entirely by one or more telephonic or electronic means. If a person may attend a meeting of the Members by telephonic or electronic means, the notice of the meeting must include instructions for attending and participating in the meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.

3.6 Voting

- (a) Each Member in attendance at a meeting shall have the right to exercise one (1) vote on each matter.
- (b) At all Members' meetings, every question shall be determined by a majority of votes cast unless otherwise specifically provided by the Act or, subject to the Act, by either the Articles or this By-law.
- (c) Subject to the Articles, voting at a Members' meeting shall be by show of hands unless a Member demands a ballot. For clarity, in either case such vote may be conducted by one

or more telephonic or electronic means or by a combination of one or more telephonic or electronic means and voting in person, if the Corporation makes these means available.

- (d) The meeting chair, if a Member, shall have a vote. In the case of an equality of votes, whether on a show of hands or on a ballot, the meeting chair, if a Member, shall not have a second vote to break the tie.
- (e) Before or after a show of hands has been taken on any question, the meeting chair may require, or any Member may demand, a written ballot. A written ballot so required or demanded shall be taken in such manner as the meeting chair shall direct. A Member may withdraw a demand for a ballot.
- (f) Unless a ballot is demanded, an entry in the meeting minutes to the effect that the meeting chair declared a resolution to be carried or defeated is, in the absence of evidence to the contrary, proof of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution.
- (g) If a ballot is demanded on the election of a chair or on the question of adjournment it shall be taken forthwith without adjournment. If a ballot is demanded on any other question or as to the election of Directors, the vote shall be taken by ballot in such manner and either at once, later in the meeting or after adjournment as the meeting chair directs. The result of a ballot shall be deemed to be the resolution of the meeting at which the ballot was demanded.

3.7 Meeting Chair

The chair for Members' meetings shall be:

- (a) the Chair of the Board; or
- (b) a Vice Chair, if the Chair of the Board is absent, unable, or unwilling to act; or
- (c) a chair elected by the Members present if the Chair of the Board and Vice Chair(s) are absent or unable to act. The Secretary, if one has been appointed and present at the meeting, shall preside at the election of the meeting chair, but if the Secretary is not present, the Members, from those present, shall choose a Member to preside at the election.

3.8 Adjourned Members' Meetings

If within one-half ($\frac{1}{2}$) hour after the time appointed for a Members' meeting, the meeting has not commenced because a quorum is not present, the Members present may adjourn the meeting to a fixed time and place, but may not transact any other business.

3.9 Notice of Adjourned Meetings

- (a) If a Members' meeting is adjourned for less than thirty (30) days, no meeting notice that continues the adjourned meeting is required if all of the following are announced at the time of the adjournment:

- (i) the time of the continued meeting;
 - (ii) if applicable, the place of the continued meeting; and
 - (iii) if applicable, instructions for attending and participating in the continued meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.
- (b) If a Members' meeting is adjourned by one or more adjournments for an aggregate of more than thirty (30) days, notice of the meeting that continues the adjourned meeting shall be given in accordance with section 3.5.

3.10 Persons Entitled to be Present

The only persons entitled to attend a Members' meeting are the Members, the Directors, the auditor or the person who has been appointed to conduct a review engagement of the Corporation, if any, and others who are entitled or required under any provision of the Act or the Articles or the By-laws of the Corporation to be present at the meeting. Any other person may be admitted only if invited by the chair of the meeting or with the majority consent of the Members present at the meeting.

3.11 Written Resolution in Lieu of Meeting

A resolution signed by all of the Members entitled to vote on that resolution at a Members' meeting is valid as if it had been passed at a Members' meeting, except for Members' meetings where a Director or auditor submits a statement giving reasons for their resignation or opposing their removal, or as otherwise provided in the Act. The Corporation shall keep a copy of every written Members' resolution with the Members' meeting minutes.

3.12 Telephonic or Electronic Members' Meetings

A meeting of the Members may be held entirely by one or more telephonic or electronic means or by any combination of in-person attendance and by one or more telephonic or electronic means, provided such means enables all persons entitled to attend the meeting to reasonably participate. A person who, through telephonic or electronic means, votes at or attends a meeting of the Members is deemed to be present in person at the meeting.

3.13 Voting by Telephonic or Electronic Means

Members entitled to vote at a Members' meeting may vote by telephonic or electronic means in accordance with the Act.

ARTICLE 4 DIRECTORS

4.1 Board Composition

- (a) The Board shall consist of a minimum of 9 and a maximum of 15 Directors.
- (b) The number of directors of the Corporation and the number of Directors to be elected at the annual Members' meeting must be the number determined from time to time by Special Resolution or, if a Special Resolution empowers the Directors to determine the number, by Board resolution. No decrease in the number of Directors shall shorten the term of an incumbent Director. All such Directors shall satisfy the criteria set out in section 4.4 and shall be elected by the Members entitled to vote in accordance with section 4.7 or appointed in accordance with section 4.9.

4.2 Duties and Responsibilities

The Board shall manage or supervise the management of the activities and affairs of the Corporation.

4.3 Standard of Care

Every Director and Officer in exercising their powers and discharging their duties to the Corporation shall,

- (a) act honestly and in good faith with a view to the Corporation's best interests; and
- (b) exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

4.4 Director Qualifications

No individual shall be qualified to be a Director if the individual:

- (a) Is under eighteen (18) years old;
- (b) has been found under the *Substitute Decisions Act*, 1992 or under the *Mental Health Act* to be incapable of managing property;
- (c) has been found to be incapable by any court in Canada or elsewhere;
- (d) has the status of a bankrupt;
- (e) is an "ineligible individual" under *the Income Tax Act* (Canada) or any regulations made under it;
- (f) is a current employee or contractor of the Corporation, except by resolution of the Board;

- (g) has been within the preceding five (5) year period an employee or contractor of the Corporation, except by resolution of the Board;
- (h) is a Family Member of a Director, employee or contractor of the Corporation, except by resolution of the Board;
- (i) upon review by the Board of a police record check or similar due diligence, the Board is not satisfied with such due diligence, in the Board's sole discretion; or
- (j) is not eligible to serve at common law or in accordance with any other applicable legislation.

A Board decision as to whether or not an individual is qualified to be a Director is final.

4.5 Director Consent to Serve as a Director

An individual elected or appointed to hold office as a Director shall consent in writing to such election or appointment before or within ten (10) days after the election or appointment unless such Director has been re-elected or reappointed where there is no break in the Director's term of office. If an elected or appointed Director consents in writing after the ten (10) day period referred to in this section, the election or appointment is valid.

4.6 Vacation of Office

- (a) The office of a Director shall be automatically vacated if the Director:
 - (i) dies;
 - (ii) resigns in writing;
 - (iii) has been absent from three (3) consecutive Director's meetings without reasonable excuse as determined by the Directors;
 - (iv) is removed by the Members in accordance with Subsection 4.6(c); or
 - (v) becomes disqualified under section 4.4.
- (b) A resignation of a Director becomes effective at the time the resignation is received by the Corporation or at the time specified in the resignation, whatever is later.
- (c) The Members may, by ordinary resolution at a special Members' meeting, remove from office any Director or Directors and may elect a qualified individual to fill the resulting vacancy for the remainder of the term of the Director(s) so removed.
- (d) Where there is a Board vacancy, the remaining Directors may exercise all the Board powers so long as a quorum remains in office.

4.7 Election and Term

Directors shall be elected annually for a term of one year provided that each such Director shall hold office until the earlier of the date on which their office is vacated pursuant to section 4.6 or until the end of the meeting at which their successor is elected or appointed.

A Director shall be eligible for re-election provided that such Director shall not be elected or appointed for a term that will result in the Director serving more than six (6) consecutive years. In determining a Director's length of service as a Director, service prior to the coming into force of this By-law shall be included. Where a Director was appointed to fill an unexpired term of a Director such partial term shall be included in the calculation of the maximum years of service. Despite the foregoing, a Director may, by Board resolution, have their maximum term as a Director extended for the sole purpose of that Director succeeding to the offices of Vice-Chair or Chair of the Board or serving as Vice-Chair or Chair of the Board.

4.8 Nomination Procedure for Election of Directors

Nominations made for the election of Directors at a Members' meeting may be made only:

- (a) by the Board in accordance with the nominating and election procedure prescribed by the Board from time to time; or
- (b) in accordance with the process set out in the Act, by not less than five percent (5%) of the Members entitled to vote at the Members' meeting at which the election is to occur.

The Board decision as to whether a candidate is qualified to stand for election is final.

4.9 Filling Vacancies

So long as there is a quorum of Directors in office, any vacancy occurring in the Board may be filled by the Directors then in office, provided that a Director appointed to fill a vacancy shall be only appointed for the unexpired portion of the term of such Director's predecessor.

In the absence of a quorum of Directors, or if the Members have failed to elect the number of Directors (or the minimum number of Directors provided for in the Articles), the Directors then in office shall without delay call a Members' meeting to fill the vacancy.

So long as there is a quorum of Directors in office, Directors may appoint one or more additional Directors to hold office for a term expiring not later than the close of the next annual Members' meeting, but the total number of Directors so appointed shall not exceed one-third (1/3) of the number elected at the previous annual Members' meeting.

4.10 Director Remuneration

No Director shall receive remuneration for services provided in the capacity as a Director, although they may be paid reasonable expenses incurred by them in the performance of their duties. Unless otherwise prohibited by the Corporation, a Director may be compensated for services other than

as a Director pursuant to the regulation made under the *Charities Accounting Act*, or with court approval or an order made under section 13 of the *Charities Accounting Act*.

ARTICLE 5 BOARD MEETINGS

5.1 Board Meetings

The Board shall meet at such times and in such places as may be determined by the Board, the Chair of the Board, a Vice Chair or the President and Chief Executive Officer. Board meetings shall be called by the President and Chief Executive Officer or their designate, upon receipt of the written request of two (2) Directors.

5.2 Regular Meetings

The Board may appoint one (1) or more days for regular Board meetings at a place and time named. A copy of any Board resolution fixing the place and time of regular Board meetings shall be given to each Director forthwith after being passed and, subject to the Act, no other notice shall be required for any such regular meeting.

5.3 Telephonic or Electronic Meetings

A meeting of the Directors may be held entirely by one or more telephonic or electronic means or by any combination of in-person attendance and by one or more telephonic or electronic means, provided that all Directors attending the meeting are able to communicate with each other simultaneously and instantaneously. A Director who, through telephonic or electronic means, attends a meeting is deemed to be present in person at the meeting.

5.4 Notices

- (a) Notice of meetings, other than regular meetings, shall be given to all Directors at least 48 hours prior to the meeting. The Chair of the Board, a Vice Chair or the President and Chief Executive Officer may call a meeting on less notice, by such means as are deemed appropriate, provided that notice is given to all Directors and the majority of the Directors consent to the holding of such meeting. Notice of an adjourned Board meeting is not required if the time and place of the adjourned meeting is announced at the original meeting.
- (b) Notice of a Board meeting is not necessary if all Directors are present and none objects to the holding of the meeting, or if those absent have waived notice or otherwise signified their consent to the holding of the meeting.
- (c) Notice of a Board meeting need not specify the purpose of the business to be transacted at the meeting, unless the meeting is intended to deal with any of the following matters in which case the notice must specify that matter:
 - (i) to submit to the Members any question or matter requiring the Members' approval;

- (ii) to fill a vacancy among the Directors or in the position of auditor or of a person appointed to conduct a review engagement;
 - (iii) to appoint additional Directors;
 - (iv) to issue debt obligations except as authorized by the Directors;
 - (v) to approve any annual financial statements;
 - (vi) to adopt, amend or repeal by-laws; or
 - (vii) to establish contributions to be made, or dues to be paid, by Members.
- (d) Notice of a meeting of Directors need not specify a place of the meeting if the meeting is to be held entirely by one or more telephonic or electronic means. If the Directors may attend a meeting by telephonic or electronic means, the notice of the meeting must include instructions for attending and participating in the meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.

5.5 Quorum

A majority of the Directors shall constitute a quorum.

5.6 Meeting of Board after Annual Meeting

Provided a quorum of Directors is present, the Board may, without notice, hold a meeting immediately following the annual Members' meeting.

5.7 Persons Entitled to be Present

Guests may attend Board meetings with the meeting's consent on the invitation of the Chair of the Board or President and Chief Executive Officer. The Board may adopt a policy from time to time with respect to the attendance of the public at Board meetings.

5.8 Voting

Each Director present at a Board meeting shall be entitled to one (1) vote on each matter. A Director shall not be entitled to vote by proxy. Any question arising at any Board meeting or any committee meeting, shall be determined by a majority of votes. For clarity, voting at a Board meeting shall be conducted by one or more telephonic or electronic means or by any combination of voting in person and by one or more telephonic or electronic means, if the Corporation makes these means available.

5.9 Casting Vote

In the case of an equality of votes, the meeting chair shall not have a second vote to break the tie.

5.10 Ballots

The vote on any question shall be taken by secret ballot if so demanded by any Director present and entitled to vote. Such ballots shall be counted by the meeting chair. Otherwise a vote shall be taken by a show of hands. Unless a ballot is demanded, an entry in the minutes to the effect that the meeting chair declared that a resolution has been carried, or carried by a particular majority, or defeated, shall be conclusive in the absence of evidence to the contrary.

5.11 Written Resolutions in Lieu of Meeting

A resolution, signed by all of the Directors entitled to vote on that resolution at a Board meeting or a committee of Directors is as valid as if it had been passed at a Board meeting or of a committee of Directors. The Corporation shall keep a copy of every written resolution of the Board or a committee of Directors with the minutes of Board meetings or of a committee of Directors. For certainty, a written resolution is not valid until all of the directors have communicated their affirmative consent in writing to the resolution.

5.12 Consent of Director

A Director is deemed to have consented to a resolution passed or action taken at a Board meeting or of a committee of Directors if:

- (a) the Director was present at the meeting, unless,
 - (i) the Director's dissent is entered in the meeting minutes;
 - (ii) the Director requests that their dissent be entered in the meeting minutes;
 - (iii) the Director gives their dissent to the meeting secretary before the meeting is terminated;
 - (iv) the Director submits their written dissent immediately after the meeting is terminated to the Corporation; or
- (b) the Director was not present at the meeting and within seven (7) days after becoming aware of the resolution, the Director has not,
 - (i) caused their written dissent to be placed with the meeting minutes; or
 - (ii) submitted their written dissent to the Corporation.

A Director who votes for or consents to a resolution is not entitled to dissent under this section.

5.13 Meeting Adjournment

If within one-half ($\frac{1}{2}$) hour after the time appointed for a Board meeting a quorum is not present, the meeting shall stand adjourned until a day within two (2) weeks to be determined by the meeting chair.

5.14 Notice of Adjourned Meeting

Notice of a meeting that continues an adjourned meeting of Directors is not required to be given if all of the following are announced at the time of the adjournment:

- (a) the time of the continued meeting;
- (b) if applicable, the place of the continued meeting; and
- (c) if applicable, instructions for attending and participating in the continued meeting by the telephonic or electronic means that will be made available for the meeting, including, if applicable, instructions for voting by such means at the meeting.

ARTICLE 6

INTEREST OF DIRECTORS OR OFFICERS IN CONTRACTS OR TRANSACTIONS

6.1 Declaration of Conflict

- (a) Any Director or officer who:
 - (i) is a party to a material contract or transaction or proposed material contract or transaction with the Corporation; or
 - (ii) is a director or officer of, or has a material interest in, any person who is a party to a material contract or transaction or proposed material contract or transaction with the Corporation

shall disclose to the Corporation or request to have entered in the minutes of meetings of Directors the nature and extent of their interest.

- (b) The disclosure required to be made, pursuant to subsection 6.1(a), by a Director shall be made:
 - (i) at the meeting at which a proposed contract or transaction is first considered;
 - (ii) if the Director was not then interested in a proposed contract or transaction, at the first meeting after such Director becomes so interested;
 - (iii) if the Director becomes interested after a contract is made or transaction entered into, at the first meeting after the Director becomes so interested; or
 - (iv) if a person who is interested in a contract or transaction later becomes a Director, at the first meeting after such person becomes a Director.
- (c) The disclosure required to be made, pursuant to subsection 6.1(a), by an officer who is not a Director shall be made:

- (i) forthwith after the officer becomes aware that the contract or transaction or proposed contract or transaction is to be considered or has been considered at a Board meeting;
 - (ii) if the officer becomes interested after a contract is made or transaction is entered into, forthwith after they become so interested; or
 - (iii) if a person who is interested in a contract or transaction later becomes an officer, forthwith after they become an officer.
- (d) In the event that the contract or transaction or proposed contract or transaction in respect of which a disclosure is required to be made for the purposes of subsection 6.1(a) is one that, in the ordinary course of the Corporation's business, would not require Directors' or Members' approval, then the Director or officer shall disclose to the Corporation or request to have entered in the Board meeting minutes the nature and extent of their interest forthwith after the Director or officer becomes aware of the contract or transaction or proposed contract or transaction.
- (e) Except as permitted by the Act, a Director referred to in subsection 6.1(a) shall not attend any part of a Board meeting during which the contract or transaction is discussed and shall not vote on any resolution to approve the contract or transaction.
- (f) If no quorum exists for the purpose of voting on a resolution to approve a contract or transaction or proposed contract or transaction in respect of which a disclosure is required only because a Director is not permitted to be present at the meeting by reason of subsection 6.1(e), the remaining Directors are deemed to constitute quorum for the purposes of voting on the resolution.
- (g) Subject to the provisions of the Act, if all Directors are required to make such disclosure, the contract or transaction or proposed contract or transaction may only be approved by the Members.
- (h) A contract or transaction for which disclosure is required under section 6.1(a) is not void or voidable, and the Director or officer is not accountable to the Corporation or the Members for any profit or gain realized from the contract or transaction, because of the Director's or officer's interest in the contract or transaction or because the Director was present or was counted to determine whether a quorum existed at the Board or committee meeting that considered the contract or transaction, if:
 - (i) disclosure of the interest was made in accordance with this section;
 - (ii) the Board approved the contract or transaction; and
 - (iii) the contract or transaction was reasonable and fair to the Corporation when it was approved.
- (i) In addition to the corporate disclosure requirements set out in this Article 6, the Board shall meet all applicable requirements set out in the *Charities Accounting Act* and its regulations

regarding payments to a Director of the Corporation or a “person connected to a Director” (as defined in the *Charities Accounting Act* and its regulations).

6.2 General and Continuing Disclosure of Interest

For the purposes of section 6.1, a general notice to the Directors by a Director or officer declaring that the Director or officer is a director or officer of or has a material interest in a person, or that there has been a material change in the Director’s or officer’s interest in the person, and is to be regarded as interested in any contract or transaction entered into with that person is sufficient declaration of interest in relation to any contract or transaction so made.

6.3 Conflict of Interest Policy

The provisions of this Article 6 are in addition to any conflict of interest policy adopted by the Board from time to time.

ARTICLE 7 PROTECTION OF OFFICERS AND DIRECTORS

7.1 Liability

No Director, Officer or committee member of the Corporation is liable for the acts, neglects or defaults of any other Director, Officer, committee member or employee of the Corporation or for joining in any receipt or for any loss, damage or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired by resolution of the Board or for or on behalf of the Corporation or for the insufficiency or deficiency of any security in or upon which any of the money of or belonging to the Corporation shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person, firm or Corporation with whom or which any moneys, securities or effects shall be lodged or deposited or for any other loss, damage or misfortune whatever which may happen in the execution of the duties of their respective office or trust provided that they have:

- (a) complied with the Act and the Corporation’s Articles and By-laws; and
- (b) exercised their powers and discharged their duties in accordance with the Act.

7.2 Indemnities to Directors and Others

- (a) Every Director or officer or former Director or officer of the Corporation or an individual who acts or acted at the Corporation’s request as a Director or officer, or in a similar capacity, of another entity, shall be indemnified and saved harmless out of the Corporation’s funds from and against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by the individual in respect of any civil, criminal, administrative, investigative or other action or proceeding in which the individual is involved because of that association with the Corporation or other entity.

- (b) The Corporation shall advance money to an individual referred to in subsection 7.2(a) for the costs, charges and expenses of an action or proceeding referred to in that subsection, but only after all director and officer insurance policies have been exhausted. The individual shall repay the money if the individual does not fulfil the conditions set out in subsection 7.2(c).
- (c) The Corporation shall not indemnify an individual under subsection 7.2(a) unless:
 - (i) the individual acted honestly and in good faith with a view to the Corporation's best interests or other entity for which the individual acts or acted at the Corporation's request as a Director or officer, or in a similar capacity, as the case may be; and
 - (ii) if the matter is a criminal or administrative proceeding that is enforceable by a monetary penalty, the individual had reasonable grounds for believing that their conduct was lawful.

7.3 Insurance

Subject to the *Act* and applicable laws, including the *Charities Accounting Act* and the regulations made thereunder, the Corporation may purchase and maintain insurance for the benefit of an individual referred to in section 7.2, against any liability incurred by that individual in the individual's capacity as a Director or an officer of the Corporation, or, in the individual's capacity as a Director or officer, or in a similar capacity, of another entity if the individual acts or acted in that capacity at the Corporation's request.

ARTICLE 8 COMMITTEES

8.1 Committees

The Board may from time to time establish:

- (a) standing committees, being those committees whose duties are normally continuous ("**Standing Committees**"); and
- (b) special committees, being those committees appointed for specific duties whose mandate shall expire with the completion of the tasks assigned ("**Special Committees**").

8.2 Committee Functions, Duties, Responsibilities, and Powers

The functions, duties, responsibilities and powers of committees shall be provided in the Board resolution by which such committee is established or in terms of reference adopted by the Board.

8.3 Committee Members, Chair

Unless otherwise provided by by-law or by Board resolution, the Board shall appoint the members of committees, the chair of each committee and, if desirable, the vice chair thereof.

The members of any committee (other than a committee referred to in section 8.5, if any) need not be Directors. The members and the chair and vice chair of a committee will hold their office at the Board's pleasure. Each chair of a Standing Committee shall be a Director, unless otherwise expressly approved by resolution of the Board. Unless otherwise provided, the Chair of the Board shall be an ex-officio member of all committees and the President and Chief Executive Officer shall be an ex-officio, non-voting member of all committees, except for an executive committee, if any.

8.4 Committee Meeting Procedures

Procedures at and quorum for committee meetings shall be determined by the chair of each committee, unless established by the Board by resolution or by way of general committee regulations from time to time.

8.5 Delegation to an Executive Committee

The Board may appoint from their number a committee of not fewer than three (3) directors (which may be referred to as an executive committee) and delegate to the committee any of the powers of the Board except the following powers, which may not be delegated by the Board pursuant to subsection 36(2) of the Act:

- (a) to submit to the Members any question or matter requiring the Members' approval;
- (b) to fill a vacancy among the Directors or in the position of auditor or of a person appointed to conduct a review engagement of the Corporation;
- (c) to appoint additional Directors;
- (d) to issue debt obligations except as authorized by the Directors;
- (e) to approve any annual financial statements;
- (f) to adopt, amend or repeal by-laws; or
- (g) to establish contributions to be made, or dues to be paid, by Members.

Unless otherwise determined by the Board, such a committee shall have the power to fix its quorum at not less than a majority of its members, to elect its chair, and to otherwise regulate its procedures.

8.6 Audit Committee

If the Board adopts an audit committee, the following provisions shall apply despite any other provision of Article 8:

- (a) The audit committee shall be comprised of one or more Directors and the majority of the persons serving on the audit committee must not be officers or employees of the Corporation or of any of its affiliates;

- (b) The audit committee shall review the Corporation's financial statements before they are approved by the Directors; and
- (c) The auditor or person appointed to conduct a review engagement is entitled to notice of the time and place of any audit committee meeting.

ARTICLE 9 OFFICERS

9.1 Officers

- (a) The Corporation's officers shall include:
 - (i) the Chair of the Board; and
 - (ii) the President and Chief Executive Officer,and may include one or more Vice Chairs, a Secretary, and any such other officers as the Board may by resolution determine.
- (b) The officers shall be appointed by Board resolution at the first Board meeting following the annual Members' meeting at which the Directors are elected or at such other times when a vacancy shall occur.
- (c) Subject to the Act, the Board may specify the duties of officers and delegate to them powers to manage the Corporation's activities and affairs, except the power to do anything referred to in section 8.5.
- (d) A person may hold more than one office.
- (e) Other than the Chair of the Board, who must be a Director, the Corporation's officers may but need not be Directors.

9.2 Terms of Office

Unless otherwise provided in this By-law, the officers appointed by the Board shall hold office for one year from the date of appointment or until their successors are appointed in their stead and shall be eligible for reappointment. Officers shall be subject to removal by Board resolution at any time.

ARTICLE 10 DUTIES OF OFFICERS

10.1 Chair of the Board

- (a) The Chair of the Board shall be appointed by the Board from among the elected Directors.

- (b) The Chair of the Board shall, when present, preside at all Members' meetings and the Board and shall represent the Corporation and the Board as may be required or appropriate and shall have such other powers and duties as the Board may specify.
- (c) The Chair of the Board shall be an ex-officio member of all committees.
- (d) The Chair of the Board shall be appointed for a one (1) year term and shall be eligible for re-appointment provided that the Chair of the Board shall serve no longer than two (2) consecutive terms. Notwithstanding the foregoing, where a Director has served two (2) consecutive terms as Chair of the Board, the Board may, by resolution approved by two-thirds (2/3) of the Board, re-appoint the then-current Chair of the Board for one (1) additional one (1) year term.

10.2 Vice Chairs

- (a) A Vice Chair shall, in the Chair of the Board's absence or disability, perform the Chair of the Board's duties and exercise the Chair of the Board's powers and shall perform such other duties as shall from time to time assigned to the Vice Chair by the Board.
- (b) Where two (2) or more Vice Chairs are appointed, they shall be designated First Vice Chair, Second Vice Chair, and so on. Each Vice Chair shall be appointed by the Board from among the elected Directors.
- (c) The Chair of the Board, or failing the Chair of the Board, the Board, shall designate which of the Vice Chairs shall perform the Chair of the Board's duties in the Chair of the Board's absence.

10.3 President and Chief Executive Officer

The Corporation's chief executive shall be known as the President and Chief Executive Officer and shall be appointed and hired by the Board. The President and Chief Executive Officer shall have charge and control over the Corporation's activities and property, shall direct the work of all of its employees, and shall attend all meetings of the Board, the Members, and any committee of the Corporation at the request of the Board or the Chair of the Board. The President and Chief Executive Officer shall make periodic and regular reports to the Board and shall in these reports make recommendations concerning all questions calling for action or direction. The President and Chief Executive Officer shall be responsible for all employee matters, including hiring, and termination (if necessary).

10.4 Secretary

The Secretary, if appointed, shall carry out the duties of the Corporation's secretary generally and shall attend, or cause a recording secretary to attend, all meetings of the Board, the Members, and committees, to act as a clerk thereof and to record all votes and minutes of all proceedings in the books to be kept for that purpose. The Secretary shall give or cause to be given notice of all meetings of the Members and of the Board, and shall perform such other duties as may be prescribed by the Corporation's by-laws or the Board.

10.5 Other Officers

The powers and duties of all other officers shall be such as the Board may from time to time determine. Any of the powers and duties of an officer to whom an assistant has been appointed may be exercised and performed by such an assistant unless the Board otherwise directs.

ARTICLE 11 ORGANIZATION AND FINANCIAL

11.1 Seal

The Corporation's seal, if any, shall be in the form determined by the Board.

11.2 Execution of Documents and Approval or Real Property and Other Transactions

- (a) Subject to section 11.2(b), deeds, transfers, assignments, contracts, agreements, mortgages, conveyances, obligations, certificates or any other instruments or documents requiring the Corporation's signature (each a "**Document**"), shall be signed by the Chair of the Board or a Vice Chair together with any one of the President and Chief Executive Officer or a Director, and all instruments or documents so signed shall be binding upon the Corporation without any further authorization or formality.
- (b) The Board may from time to time, by resolution, direct the manner in which and the person or persons by whom any particular Document may or shall be signed. Any signing officer may affix the Corporation's seal to any Document, and may certify a copy of any Document, resolution, or by-law of the Corporation to be a true copy.

11.3 Banking Arrangements

The Corporation's banking business or any part thereof shall be transacted with such banks, trust companies or other financial institutions as the Board may, by resolution, determine from time to time.

11.4 Financial Year

Unless otherwise determined by the Board, the Corporation's fiscal year end shall be March 31 in each year.

11.5 Appointment of Auditor

The Members entitled to vote shall, at each annual Members' meeting, appoint a person as auditor who meets the independence and qualifications criteria set forth in the Act, to audit the Corporation's accounts and to report to the Members at the next annual Members' meeting. The auditor shall hold office until the next annual Members' meeting, provided that the Directors shall immediately fill a vacancy in the office of auditor in accordance with the Act. Unless the Members determine otherwise, following the Members' appointing the auditor, the Board shall fix the auditor's remuneration.

11.6 Investments

The Corporation shall have the power to invest its funds, or any portion thereof, in all or any of those investments available to a charitable corporation permitted by law, provided that such investments are consistent with any investment policy approved by the Board from time to time. Without limiting the generality of the foregoing and for certainty, the Board shall designate those empowered to make such investments.

ARTICLE 12 BOOKS AND RECORDS

12.1 Books and Records

The Directors shall see that all necessary books and records of the Corporation required by the Act, the Corporation's by-laws, or by any applicable statute or law are regularly and properly kept.

ARTICLE 13 CONFIDENTIALITY

13.1 Confidentiality

Every Director, officer, and committee member of the Corporation shall respect the confidentiality of matters:

- (a) brought before the Board;
- (b) brought before any committee; or
- (c) dealt with in the course of the employee's employment or agent's activities, if applicable.

13.2 Board Spokesperson

The Board may give authority to one or more officers, Directors, or employees of the Corporation to make statements to the news media or public about matters brought before the Board.

ARTICLE 14 RULES, POLICIES AND PROCEDURES

14.1 Rules of Order

Any questions of procedure at or for any meetings of Members, or the Board, or of any committee, which have not been provided for by the Act, this By-law or the Policies adopted from time to time by the Board, shall be determined by the meeting chair in accordance with the rules of procedure adopted by Board resolution, or failing such resolution, adopted by the meeting chair.

14.2 Policies

The Board may, from time to time, make such Policies as it may deem necessary or desirable in connection with the management of the Corporation's activities and affairs and the conduct of the

Directors, officers and Members, provided however that any such Policy shall be consistent with the provision of the Act and the By-laws.

ARTICLE 15 NOTICES

15.1 Notice

- (a) Whenever under the provisions of the By-law notice is required to be given, unless otherwise provided such notice may be given in writing and delivered or sent by prepaid mail, by personal delivery or by electronic means to: (i) each Director at their latest address as shown in the Corporation's records or in the most recent notice or return filed under the *Corporations Information Act*, whichever is the more current; (ii) to each Member, officer, or committee member at their latest address as shown in the Corporation's records; or (iii) to the Corporation's auditor or the person appointed to conduct a review engagement of the Corporation at its business address. A notice so delivered shall be deemed to have been received when it is delivered personally or to the address as aforesaid; a notice so mailed shall be deemed to have been received on the fifth (5th) day after it was deposited in a post office or public letter box, or as otherwise prescribed by the *Act*; and a notice so sent by any electronic means shall be deemed to have been sent and received in the manner and at the time specified in the *Electronic Commerce Act, 2000* (Ontario). The President and Chief Executive Officer may change or cause to be changed the recorded address of any Member, Director, officer, auditor or committee member in accordance with any information believed by them to be reliable.
- (b) Notwithstanding the foregoing provisions with respect to mailing, if it may reasonably be anticipated that, due to any strike, lock out, or similar event involving an interruption in postal service, any notice will not be received by the addressee by no later than the fifth (5th) business day following its mailing, then the mailing of the notice shall not be an effective means of sending it but rather any notice must then be sent by an alternative method that may reasonably be anticipated will cause the notice to be received reasonably expeditiously by the addressee.

15.2 Computation of Time

In computing the date or time when notice must be given under any provision requiring a specified number of days' notice of any meeting or other event, the date of giving the notice shall be excluded.

15.3 Omissions and Errors

The accidental omission to give any notice to any Member, Director, officer, committee member or the auditor of the Corporation or the non-receipt of any notice by any Member, Director, officer, committee member or the auditor of the Corporation or any error in any notice not affecting the substance thereof shall not invalidate any action taken at any meeting held pursuant to such notice or otherwise founded thereon.

15.4 Waiver of Notice

Any Member, Director, officer, committee member, or the Corporation's auditor may, in writing, waive or consent to abridge the time for giving any notice required to be given to them or it under any provision of the Act, the Articles or the Corporation's By-law, and such waiver or consent to abridgment, whether given before or after the meeting or other event of which notice is required to be given, shall cure any default in giving such notice. Attendance and participation at a meeting constitutes waiver of notice unless such attendance is for the express purpose of objecting to the transaction of any business on the grounds the meeting was not lawfully called.

ARTICLE 16 AMENDMENT OF BY-LAW

16.1 Amendment

Subject to the Act, a by-law or an amendment to a by-law passed by the Board shall have full force and effect from the time of the Board resolution, or from such future time as may be specified in said Board resolution.

16.2 Member Approval

- (a) The Board shall submit all new by-laws, amendments to by-laws, or repeals of by-laws, to the Members at the next Members' meeting, and the Members may confirm, reject or amend the by-law, amendment or repeal by ordinary resolution.
- (b) Subject to section 16.2(d), new by-laws, amendments to by-laws, or repeals of by-laws shall be effective upon confirmation by the Members.
- (c) If the by-law, amendment, or repeal is confirmed or confirmed as amended by the Members, it remains effective in the form in which it was confirmed.
- (d) If the by-law, amendment, or repeal is not submitted to the Members at the next Members' meeting, it automatically ceases to have effect and any subsequent by-law amendment or repeal that has substantially the same purpose or effect shall not be effective until confirmed by the Members.
- (e) If a by-law, amendment, or repeal ceases to have effect, a subsequent Board resolution that has substantially the same purpose or effect is not effective until it is confirmed or confirmed as amended by the Members.
- (f) The Members entitled to vote at the meeting may confirm the by-law as presented, reject it or amend it. If rejected, it thereupon ceases to have effect and the Corporation shall revert to the by-law in force immediately prior thereto, provided that no act done or right acquired under any such by-law is prejudicially affected by any such rejection or refusal to approve. If approved, or approved as amended, the by-law remains effective in the form in which it was confirmed.

16.3 Repeal

All previous by-laws of the Corporation related to the subject matter of this By-law are repealed upon the enactment of this By-law. Such repeal shall not affect the validity of any act done or right or privilege, obligation or liability acquired or incurred under such by-law prior to its repeal. All officers and persons acting under any by-law so repealed shall continue to act as if appointed under the provisions of this By-law and all resolutions of the Directors or Members with continuing effect passed under any repealed by-law shall continue to be good and valid except to the extent inconsistent with this By-law and until amended or repealed.

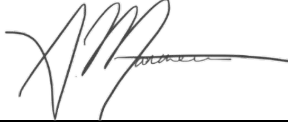
ARTICLE 17 DISSOLUTION

17.1 Effect of Dissolution

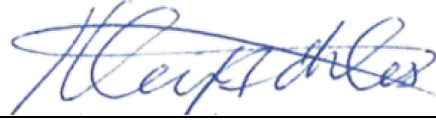
Upon the dissolution of the Corporation and after satisfying the interests of its creditors in all its debts, obligations and liabilities, its remaining property shall be distributed to a Canadian body corporate that is a registered charity under the Income Tax Act (Canada) with similar purposes to its own.

[Signature page follows]

CERTIFIED to be By-Law No. 11 of the Corporation, as enacted by the Board by resolution dated December 5, 2022, amended by Board resolution dated February 27, 2024 and confirmed by the Members by special resolution dated March 29, 2023.



Akosua Matthews
Chair of the Board



Kleine Achilles
Secretary