

Y, IT'S WORKING



YMCA OF GREATER TORONTO
ANNUAL REPORT 2013-2014

BECAUSE EVERY YOUNG PERSON SHOULD HAVE THE CHANCE TO REACH THEIR POTENTIAL

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MESSAGE TO THE COMMUNITY

Every healthy community needs strong roots to grow. In order for people to thrive, they need to feel secure, to feel welcome. They need to have the opportunities, the skills and the confidence to reach their full potential. And yet, far too often, for many in our communities this is not the reality. Too many people face significant obstacles that prevent them from living healthy lives.

From the very beginning, the YMCA of Greater Toronto has always served at the heart of our community, working to address the most complex social problems in our society. Every day still, we are committed to providing access to the programs and services that people need to fulfill their potential and to live healthy lives – physically, mentally and socially.

STRONG START, GREAT FUTURE

Four years ago, we embarked on our 10-year strategic plan, Strong Start, Great Future, with a clear vision to build the kind of communities that we all want. Strong, healthy communities where everyone – regardless of age, income or background – has the opportunities they need to learn, grow and achieve success.

Our strategic vision is that our communities will be home to the healthiest children, teens, and young adults. More than ever, this focus on young people is critical in our communities. Across the GTA, young people are dealing with health and social issues such as childhood obesity, youth unemployment, poverty, high-school dropout and illiteracy rates, and lack of social inclusion that continue to threaten the health and development of our young people at the most vulnerable stages of their lives.

GREAT STRIDES, FARTHER REACH

As we near the midway point in our 10-year strategic plan, we have made great progress toward achieving our goals. And we have seen the positive outcomes of this hard work.

Today, more people than ever have access to YMCA programs and services in our communities.

- In the past year, we opened 22 new Before and After School Programs and 8 new full day child care centres. We expanded 78 of our current programs to offer infant and toddler care and before and after school programs allowing us to serve more families in our communities.
- More than 15,800 youth have participated in our YMCA Teen Nights, which provide young people between ages 13 and 18 with free access on a weekend evening to a range of programs in a safe and welcoming environment – all for free.
- And with our ambitious capital expansion campaign underway, we are building new YMCA Centres of Community across the GTA – spreading our reach into all corners of the region and enabling even more people access to our programs and services.

The YMCA is a powerful, influential and collaborative leader, equipped and perfectly positioned to make a significant difference in the health of our communities. What we are able to achieve is only possible because of the generosity of our donors, government, and community and corporate partners – and for this we are deeply grateful. But we recognize that there is more work to do. Having a strong vision can only take us so far. Our ongoing aim is to ensure that we have the capabilities and capacity to continue to meet our goals for community health. To do so, we need to count on your continued support, and the support of new individuals, community partners, and corporations, so that we can help even more people in the future.

Together, we can achieve our vision to build communities that are home to the healthiest children, teens and young adults – and serve as a strong, vibrant, and welcoming place for all.



Tim Penner
Chair of the
Board of Directors

Medhat Mahdy
President and CEO

BECAUSE 4 IN 10 OF THE GTA'S LOW-INCOME POPULATION ACCESSES YMCA PROGRAMS AND SERVICES

OUR VISION

Our communities will be home to the healthiest children, teens and young adults.

OUR MISSION

The YMCA of Greater Toronto is a charity offering opportunities for personal growth, community involvement and leadership.



DELIVERING ON OUR MISSION

The YMCA works to improve the spirit, mind and body of individuals by focusing on the social, economic, environmental, and cultural factors that affect their health.¹ Recent research commissioned by the Canadian government found that 50% of the health of the Canadian population can be attributed to issues related to education, income, social status, culture and gender, and working conditions.²

Simply put, people with higher levels of education, income and social status live longer. Improving the health of children, teens and young adults will not only affect the quality of their lives and their opportunity to achieve their full potential, but can also extend their life spans.

As the YMCA of Greater Toronto pursues its 2020 strategic plan, we are rigorously measuring our work and its impact on health. In this annual report we outline the ways in which we are making a measurable impact at both the individual and community levels, for the benefit of everyone.

¹ The YMCA of Greater Toronto has adopted the World Health Organization's (WHO) definition of health: "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity. Health is seen as a resource for everyday life, not an object of living. It is a positive concept emphasizing social and personal resources as well as physical capabilities" (WHO, 2000).

² The health care system accounts for 25% of health outcomes, genetics account for 15% and the physical environment including housing accounts for another 10%. See A Healthy, Productive Canada: A Determinant of Health Approach. The Standing Senate Committee on Social Affairs, Science and Technology. Final Report of the Senate Subcommittee on Population Health.

**BECAUSE
15,800 TEENS ARE
WELCOMED INTO A
SAFE ENVIRONMENT
EVERY WEEKEND**

TEEN NIGHTS

The YMCA works with the young people of our community to create relevant programs and services that build their sense of identity and confidence as they face the challenges of growing up.



**EVERY YOUNG
PERSON SHOULD
HAVE THE CHANCE
TO THRIVE**

MAKING EVERY SHOT COUNT

We believe that every young person should have the chance to thrive. YMCA Teen Nights, YMCA Youth Leadership Development and Newcomer Youth Leadership Development programs provide young people with a supportive environment in which they can flourish and reach their full potential.

Our 10-year strategic plan places special emphasis on supporting young people through their life-stage transitions. The need for a youth focus is strong as rates of childhood inactivity, youth unemployment, low-income prevalence and feelings of a weak sense of belonging are all in the double digits.

SOME OF THE CHALLENGES WE FACE

CHILDHOOD OBESITY – 95% of 5 to 17 year olds aren't getting the recommended daily exercise.

YOUTH UNEMPLOYMENT – 1 in 6 young people in the Toronto area can't find work.

EDUCATION AND LITERACY – 19% of Canadian youth between 15 and 19 are not in education programs.

POVERTY – 1 in 5 children aged 17 and under in the Toronto area live in a low-income household.

SOCIAL INCLUSION – 4 in 10 young adults in the GTA report a weak sense of community belonging.

BECAUSE OVER 42,000 YOUTH PARTICIPATED IN CAMP PROGRAMS

CAMPS

Children participating in YMCA camp programs will test themselves on a canoe trip, develop leadership skills and build friendships.

**23,843 CHILDREN
PARTICIPATED IN YMCA
SUMMER DAY CAMPS**



**CONFIDENCE
SELF-ESTEEM
SOCIAL SKILLS
INDEPENDENCE
LEADERSHIP**

A stay at a YMCA summer camp means children can become more confident, experience increased self-esteem, develop more social skills, grow more independent and show more leadership qualities. The YMCA relies on donations to provide limited financial assistance each year to the GTA's low income families.

BECAUSE CENTRES OF COMMUNITY ARE SAFE PLACES WHERE EVERYONE CAN PLAY A ROLE IN GIVING YOUNG PEOPLE GREATER LIFE CHANCES

CENTRES OF COMMUNITY

By ensuring that our Centres of Community are welcoming, accessible, connected and conveniently located, we believe we will be able to achieve our mission — to ensure that the GTA is home to the healthiest children, teens and young adults.



**PEOPLE COME
TOGETHER
TO FIND
RESOURCES
THEY NEED TO
IMPROVE THEIR
LIVES AND
TRANSFORM OUR
COMMUNITIES**

YMCA Centres of Community are safe places where everyone can play a role in giving young people greater life chances.

In 2013 the YMCA of Greater Toronto launched its largest capital campaign ever. Our goal is \$250 million, with \$100 million raised from philanthropic donors, to build ten new Centres of Community. With your help we will build a healthier and stronger GTA, where families thrive, support programs are plentiful and healthy lifestyles are routine. Thanks to the generosity of our donors and volunteers, we will make a real difference in the health of our communities.

At the YMCA of Greater Toronto, we believe that giving kids the chance at a Strong Start means they can have a Great Future.

www.ymcagta.org/strongstart

**BECAUSE
WE PROVIDED
\$6,312,389 IN
FINANCIAL
ASSISTANCE**

FINANCIAL ASSISTANCE

The YMCA offers limited financial assistance each year to our families and members in need in the community we serve.



MAKING IT WORK

With more than 375 program sites across the GTA, YMCA Centres of Community strive to build the foundations of community health by serving all ages and income levels, while ensuring our children have equal access to opportunity.

In 2013-2014, for every dollar generously donated to the YMCA, it was more than double matched to provide financial assistance to our families and members in need in the communities we serve.

As we continue to deliver on our mission and vision of every dollar donated to the YMCA, an average of 66 cents goes towards programs and services. The remainder is spent on fundraising efforts. The YMCA of Greater Toronto raises funds through a combination of individual donations, corporate partnerships, fundraising events and online fundraising.

WHO RECEIVED FINANCIAL ASSISTANCE

- 25%** YMCA Health and Fitness members
- 18%** YMCA Child Care children
- 58%** YMCA Academy Education Scholarships
- 11%** YMCA Camp participants
- 11%** YMCA Camp Leaders in Training
- 62%** YMCA Teen Nights access

MEMBER OF | **Imagine**  **Canada**
MEMBRE D' |

As a member of Imagine Canada™ we adhere their ethical guidelines outlined at ymcagta.org. Imagine Canada sets the standards for charitable organizations in managing and reporting their financial affairs.

THE FINANCIALS

STATEMENT OF FINANCIAL POSITION

As at March 31, 2014

(in thousands of dollars)

	2014	2013
	\$	\$
Assets		
Current assets		
Cash and cash equivalents	13,875	7,333
Accounts receivable	4,960	6,074
Prepaid expenses	820	966
	19,655	14,373
Investments	15,463	13,583
Capital assets	78,206	77,045
	113,324	105,001
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	18,561	14,005
Deferred revenue	4,806	3,692
Deferred annual giving campaign contributions	266	537
	23,633	18,234
Long-term liabilities	35	244
Capital lease obligation	17	66
Deferred capital contributions	26,728	28,124
	50,413	46,668
Fund Balances		
Unrestricted	(14,852)	(12,340)
Internally restricted	10,928	8,323
Invested in capital assets	51,411	48,805
Endowment	15,424	13,545
	62,911	58,333
	113,324	105,001

STATEMENT OF OPERATIONS

For the year ended March 31, 2014

(in thousands of dollars)

	2014	2013
	\$	\$
Revenue		
Government	76,332	74,125
Program fees	51,400	45,339
Membership fees	35,680	35,174
Other	5,515	5,109
Contributions	2,201	2,827
United Way	1,855	1,962
Amortization of deferred capital contributions	2,470	2,612
Investment income	540	503
	175,993	167,651
Expenses		
Salaries and benefits	110,225	106,387
Program costs	41,104	38,497
Occupancy costs	18,554	17,228
Allocation to YMCA Canada	1,322	1,238
Amortization of capital assets	10,187	9,858
Management fees	50	44
	181,442	173,252
Excess (deficiency) of revenue over expenses before below-noted items	(5,449)	(5,601)
Fair value changes in investments	2,002	495
Gain on sale of capital assets	7,905	–
Excess (deficiency) of revenue over expenses for the year	4,458	(5,106)

STATEMENT OF CHANGES IN FUND BALANCE

For the year ended March 31, 2014

(in thousands of dollars)

Fund balance –

Beginning of year

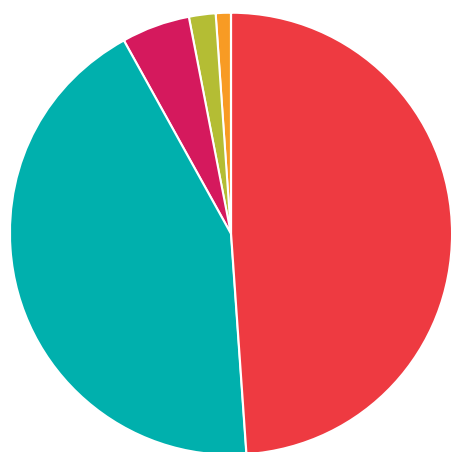
Excess (deficiency) of revenue expenses for the year

Endowment contributions

Fund Balance – End of year

	2014	2013
	\$	\$
	58,333	63,365
	4,458	(5,106)
	120	74
	62,911	58,333

SOURCES OF REVENUE



49% MEMBERSHIP & PROGRAM FEES

43% REVENUE FROM PROGRAMS RUN ON BEHALF OF GOVERNMENT

5% OTHER

2% PHILANTHROPIC DONATIONS

1% UNITED WAY SUPPORT

A complete set of financial statements is available upon request by calling **1-800-223-8024** or by emailing **memberservices@ymcagta.org**. Imagine Canada also provides information on all registered charities in Canada on their website **www.charityfocus.ca**.

The financial information reflected in the YMCA's annual report is a component of the Association's complete Audited Financial Statements. These Audited Financial Statements have been prepared in accordance with Canadian generally accepted accounting principles, and were audited by PriceWaterhouseCoopers LLP. The auditors review this annual report for consistency with the Audited Financial Statements. (Business number 11930 7080 RR0001).

OUR REACH

April 1 2013 – March 31 2014

	2013/14 Actual	2012/13 Actual
Direct YMCA Financially Assisted Members	55,577	45,278
Government Financially Assisted Members	139,442	227,099
Total YMCA Assisted Members	195,019	272,377
YMCA Camps	42,363	35,566
YMCA Child Care	73,344	58,377
YMCA Education & Training	2,747	8,143
YMCA Employment Services	34,234	41,478
YMCA Health and Fitness	162,678	165,880
YMCA Global	23,084	28,429
YMCA Immigrant Services	61,923	58,068
YMCA Family and Youth Services	93,436	90,980
YMCA Youth Programs	17,541	2,451
Total YMCA Members	511,350	489,372
Total Annual Donors	12,944	16,905
Total Number of Volunteers	6,518	7,180

ECONOMIC IMPACT ANALYSIS

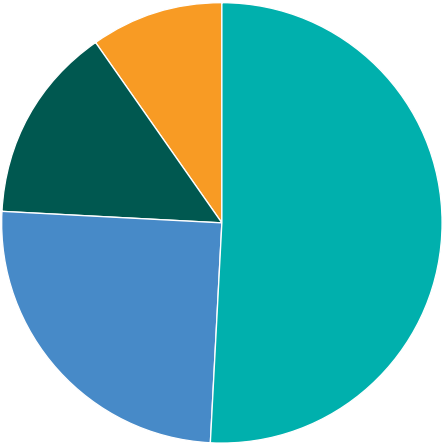
As part of the YMCAs commitment to the health of our communities, an independent economic impact analysis was completed on the first phase of the expansion plan to build ten new YMCA Centres of Community.

CAPITAL INVESTMENT

By investing a one-time capital investment of some \$128.4 million in the development of five new YMCA Centres of Community it will:

- Generate 977 full-time local jobs
- Stimulate \$196,800,951 in total economic output and add \$96,823,182 to local economy
- Generate approximately \$57 million in government revenues, with some \$32 million to the Federal Government, \$22 million to the Provincial Government and \$3 million to the City of Toronto

TORONTO



\$196M TOTAL ECONOMIC OUTPUT

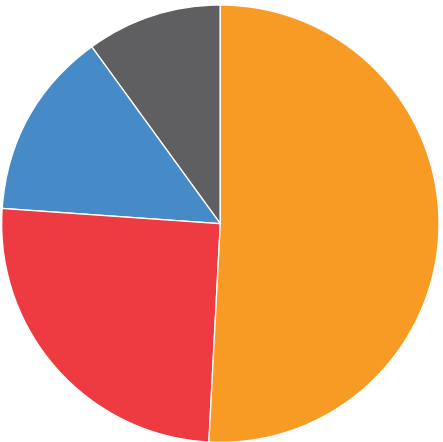
\$55M LABOUR INCOME

\$96M ECONOMIC VALUE ADD

\$37M TAXES

977 EMPLOYMENT

ONTARIO



\$220M TOTAL ECONOMIC OUTPUT

\$60M LABOUR INCOME

\$109M ECONOMIC VALUE ADD

\$42M TAXES

1082 EMPLOYMENT

Prepared by economic research firm urbanMetrics inc.

OPERATIONS

The ongoing operating cost of more than 248,000 square footage of program space is forecasted to be \$12 million annually and will:

- Generate more than 148 local jobs
- Stimulate \$20,884,121 in economic output and add \$10,586,268 to the local economy
- Generate government revenues estimated at \$6.4 million

Total Economic Output – Gross Output measures total sales throughout the economy as a result of an initial expenditure on goods and/or services produced by an industry.

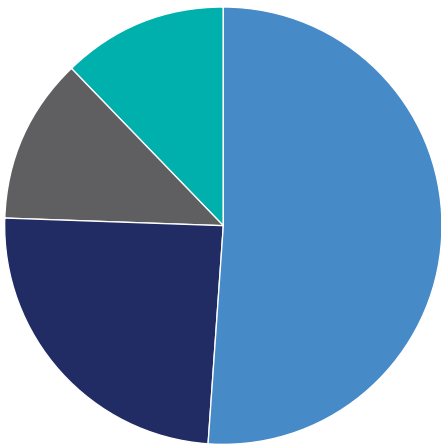
Economic Value Add – This only considers final goods (gross sales less cost of purchased inputs).

Employment – Total full-time, full-year jobs generated by direct, indirect and induced expenditures.

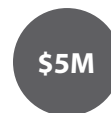
Labour Income – Total value of wages, salaries and benefits received by employees associated with direct, indirect and induced expenditures.

Government Revenues – Revenues accruing to federal, provincial and local jurisdictions as a result of direct, indirect and induced expenditures.

TORONTO



TOTAL ECONOMIC OUTPUT



LABOUR INCOME



ECONOMIC VALUE ADD

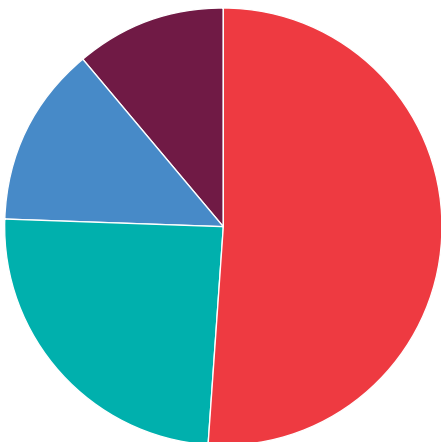


TAXES



EMPLOYMENT

ONTARIO



TOTAL ECONOMIC OUTPUT



LABOUR INCOME



ECONOMIC VALUE ADD



TAXES



EMPLOYMENT

THE YMCA

BOARD OF DIRECTORS

Tim Penner, Chair

Retired President of Procter & Gamble
Canada

Pierre Bergevin, Vice-Chair

Managing Partner Brookfield Financial

Komal Bhasin

Director, Research Strategy & Policy
The Centre for Addiction &
Mental Health

Ryan Brain

Partner
Deloitte LLP

Dr. Gordon Chong, Past Chair

Retired General Dental Practitioner

Michelle Digulla

Head of Marketing, Corporate Canada
GLENTEL Inc.

Martine Irman, Vice-Chair

Vice-Chair, TD Securities
Senior V.P., TD Bank Group

Mickey Jawa

Chairman, President & CEO
SatiStar Corporation

Dean Prevost

CEO
Hi-Pro Feeds

Tina Sarellas

Regional President, Ontario
North and East Region
RBC

Manjit Sharma

Vice-President, Finance-Commercial
& Business Development
GE Canada

Diane Sinhuber, Officer

Partner, Financial Services,
Assurance Services
Ernst & Young LLP

Vicki White

Counsel & Co-Director, Legal
Department
College of Physicians & Surgeons
of Ontario

Leslie Woo, Vice-Chair

Vice-President, Policy,
Planning & Innovation
Metrolinx

Listed by last name

VOLUNTEER ADVISORY COUNCILS

Audit, Compliance and Control Systems Committee

Fariba Anderson
Jennifer Babe
Michelle Digulla
Mickey Jawa
Bob Kaye
Edgar Salib
Manjit Sharma
Diane Sinhuber
Nicole Washington

Development Committee

Aly Alibhai
Jennifer Babe
Pierre Bergevin
Bryan Dawson
Anne Fawcett
Diane Flanagan
Hamlin Grange
Martin Guest
Martine Irman
Kristian Isberg
Mickey Jawa
Tony Lourakis
John MacLeod
Robert Milnes
Tim Penner
George Rodger
Tina Sarellas
Manjit Sharma
Helen Sinclair
Ted Warburton
Wenda Yenson

Executive Committee

Pierre Bergevin
Gordon Chong
Martine Irman
Tim Penner
Diane Sinhuber
Leslie Woo

Governance & Nominating Committee

Komal Bhasin
Martine Irman
Mickey Jawa
Tim Penner
Diane Sinhuber
Vicki White
Leslie Woo

Government Relations Advisory Task Force

Komal Bhasin
Ryan Brain
Gordon Chong
John Duffy
Barbara Fox
Vicki White
Leslie Woo

Investment Committee

Neil Labatte
M.W. (Will) Lockett
Robert Lord
Dean Prevost
Tina Sarellas
Wenda Yenson

Real Estate Task Force

Brian Bastable
Pierre Bergevin
Ryan Brain
Jenny Daly
Michelle Digulla
Nicholas Kendrew

York Region Task Force

Gordon Chong
Michelle Digulla
Bahadur Madhani
Michelle Tidball

Youth Advisory Committee

Carla Acosta
Komal Bhasin
Omoriegie Eke
Adaoma Emenogu
Efrain Esparza
Patricia Julian
Raheeq Khalil
Mustafa Khalil
Shannon MacDonald
Stoney McCart
Khaleel Rajwani
Herleen Sayal
Kostastandinos Stamatakis
Shannon Stanley
Evonne Tien
Andre Vashist
Li Ann Yap
Zhen Zhao

Brampton YMCA Leadership Council

Jacqueline M. Bouchard
Adam Collis
Rita Gayle
Glenn Harewood
Robert Kaye

Central YMCA Leadership Council

Richard Anstette
Sharon Ferris
Sheldon Hellin
Xavier Lasport-Taylor
Gina Mathew
Emily Nicholas
James Watson
John Wong

Durham YMCA Leadership Council

Bonnie J. Annis
Michelle P. Arscott
Richard McCutcheon
William Roderick

Markham YMCA Leadership Council

Connie Chan
Swell Chan
Leona Chen
Karen Gullason
Agnes Lamb
Sam Low
Judith Murrell
Cheryl A. Sproul
Winston Stewart
Candice Taguibao
Michelle Tidball
Allen Wu

Mississauga YMCA Leadership Council

Lucille Green
Moffat Hill
Marea Hosien
Robert Jessup-Ramsay
Andre A. Mayhew
Deborah Moorthy
Donald Patterson
Bill Paul
Ramnik K. Sachania

North York YMCA Leadership Council

Naol Assefa
Ali Binesh
Alfred Carr
Philip Chan
Aida Diajhate
Sidney Finkelstein
Frank Joe
Ingrid Kerbler
Jean Lee
Carl Leskowsky
David Lofi
Chana Merker
Deidre Newman
Chris Shamsher
Vanessa Tonoo

West End YMCA Leadership Council

Lynn Bourque
Steve Colucci
Elizabeth Cook
Kristine Parker
Robert Esposito
Tony Farebrother
Sky Lamothe
Sandy McIntyre
Lori Wells

YMCA SENIOR MANAGEMENT

Medhat Mahdy

President and Chief Executive Officer

Katherine Alyea, CFRE

Vice President
Philanthropy

Steve Boone

Chief Operating Officer

Linda Cottes

Senior Vice President
Child and Family Development

Lesley Davidson

Senior Vice President
Health and Fitness

Gayle Gioiosa

Vice President
Process Improvement Member Services

Laura Graham-Prentice

Vice President
Communications and Marketing

Michael Hall

Vice President
Program Research and Development

Jennifer Holmes-Weier

Vice President
Ontario RDC Services and
Government Relations

Darlene Holowachuk

Senior Vice President
Employment and Community

Sandra Kalpouzos

Vice President, Finance

Melanie Laflamme

Senior Vice President
Human Resources and Organizational
Development

David Layton

Vice President
Asset Development and Real Estate

Gordon Lee Chan

Senior Vice President
Information Technology

Judy McLeod

Chief Development Officer

Monica Merrifield

Vice President
Risk Intelligence

Debbie Sevenpifer

Chief Financial Officer

John Schmitt

Vice President
Camping and Outdoor Education

Alex Versluis

Vice President
Property Management

Dan Wise

Vice President
National and Provincial Programs

2013 Celebrated Volunteers

Sheila Costford
Corrado DeGasperin
Michelle DelZotto
Ron Forster
Richard Han
The Hau Family
Michelle Tidball
Linda Wang
Sarah Wylie
Staples Advantage Canada

Peace Medallion Recipients

Chief Donna Big Canoe &
Detective Peter Duguay
Alyssa Esparaz
Rose Streete
Janani Thillainathan
Inspector Ricky Veerappan,
York Regional Police

YMCA International Partnerships

Colombia
Ghana
Jamaica
Lebanon
Liberia
Mexico City
Myanmar
Senegal

CONNECTING WITH COMMUNITIES

FEDERAL GOVERNMENT DEPARTMENTS, AGENCIES AND CROWN CORPORATIONS

Canadian Heritage
Canadian International Development Agency
Citizenship and Immigration Canada
Employment Skills & Development Canada
FedDev Ontario
Health Canada
Public Health Agency of Canada
Service Canada
VIA Rail

PROVINCIAL GOVERNMENT MINISTRIES

Attorney General
Children and Youth Services
Community & Social Services
Consumer Services
Economic, Trade, Development and Employment
Education
Energy and Infrastructure
Health & Long-Term Care
Tourism, Culture & Sport
Training, Colleges and Universities

MUNICIPAL & REGIONAL GOVERNMENT

City of Brampton
City of Kawartha Lakes
City of Mississauga
City of Oshawa
City of Pickering
City of Toronto
City of Vaughan
Municipality of Clarington
Region of Halton
Regional Municipality of Durham
Regional Municipality of Peel
Regional Municipality of York
Simcoe County
Town of Ajax
Town of Aurora
Town of Caledon
Town of East Gwillimbury
Town of Georgina

Town of Halton Hills
Town of King City
Town of Markham
Town of Milton
Town of Newmarket
Town of Richmond Hill
Town of Whitby
Town of Whitchurch-Stouffville
Township of Brock
Township of Scugog
Township of Uxbridge

SCHOOL BOARDS

Dufferin-Peel Catholic District School Board
Durham Catholic District School Board
Durham District School Board
Halton Catholic District School Board
Halton District School Board
Kawartha Pine Ridge District School Board
Peel Region District School Board
Peterborough, Victoria, Northumberland, Clarington Catholic District School Board
Toronto Catholic District School Board
Toronto District School Board
Upper Grand District School Board
York Region Catholic District School Board
York Region District School Board

SUPPORTING OUR SECTOR: UMBRELLA AND POLICY ORGANIZATIONS

Child Development Resource
College of Early Childhood Educators
Community Social Planning Council(s)
Connection Peel (CDRCP)
First Work
Get Active Toronto
Imagine Canada
Managers Group
Mental Health & Addiction Youth Network (MAYN)
Middle Childhood Matters Coalition (Toronto)
Ontario Council of Agencies Serving Immigrants (OCASI)
Ontario Council for International Cooperation (OCIC)
Ontario Hostel Association
Ontario Literacy Coalition
Ontario Network of Employment Skills Training Projects (ONESTEP)
Ontario Nonprofit Network
Ontario Provincial Addictions

Ontario Youth Matters
Parks & Recreation Ontario
Quality Early Learning Network
Settlement & Education Partnerships Toronto

COMMUNITY PARTNERS

Academy of Learning
ACCES Employment Toronto
Adult Day School
AIDS Committee Durham
Angus Glen Golf Club
Associated Youth Services
Association of Ontario Land Surveyors
Association of Parent Support Groups in Ontario (APSGO)
Association of Universities and Colleges of Canada
Best Buy Canada
Big Brothers Big Sisters of Canada
Big Brothers Big Sisters Oshawa-Whitby
Bob Rumball Centre for the Deaf
BOOST
Boston Pizza
Boys and Girls Clubs of Peel
Braeburn Neighbourhood Place
Brampton Board of Trade
Brampton Library
Breakaway
Breaking the Cycle, Canadian Training Institute
Broader Horizons for Youth
Cadillac Fairview – Hillcrest Mall
Canada HK New Horizon Lions Club, Doncrest-Unionville
Canadian Council for Refugees (CCR)
Canadian Newcomer Magazine
Canadian Orientation Abroad (COA)
Canadian Red Cross
Canadian Tire JumpStart
Canadian Training Institute
Career Solutions
Carpenters' Union Local #27
Catholic Centre for Immigrants - Ottawa
Catholic Community Services
Catholic Family Services of Durham
Centennial College
Centre for Addiction & Mental Health (CAMH)
Centre of Excellence for Youth Engagement (CEYE)
Character Foundation of York Region
Children's Aid Society
Children's Bridge
CIBC

College of Early Childhood Educators & Child Development Resource Connection Peel (CDRCP)
Community Justice Alternatives of Durham Region
Community Living York-South Simcoe
Cooperative Housing Federation of Toronto
Cora's
COSTI Immigrant Services
Durham 18 Month Well Baby
Durham Best Start Network
Durham Community Advisory Board (Continuing Education)
Durham Family Court Clinic
Durham Farm and Rural Family Resources
Durham Hispanic Organization
Durham Home Daycare Association
Durham Mental Health Services
Durham Region Child Care Forum
East Scarborough Storefront
Eva's Initiatives
Evergreen at the Brickworks
Family Day Care Services
Family Services of Peel
Federation of Ontario Naturalist
Gasfitters Union Local 416
George Brown College
Georgina Food Bank
Georgina Learning Centre
Georgina Training Centre
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Debby A. Best & Erin McBride "Irie" Fund
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Positive Living Fund
Sheldon Laiwint Memorial Fund
Sid Paine Memorial Fund
Simone Sandler Memorial Fund
Sprott Youth Foyer Endowment Fund
The Pepsi Foundation Scholarship Fund
The Rogers Business Solutions YMCA
Academy Endowment Fund
Thomas Anderson Memorial Fund
Tilbe Memorial Fund
Velma & George Vosper Family
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William Cressy Memorial Fund

In Honour of Chris and Margaret Isberg
In Honour of Connie Chan
In Honour of Helen Sinclair
In Honour of Judith Levkoe
In Honour of Judy McLeod and
Peter Howe
In Honour of Karen Dick
In Honour of Peter Giannandrea
In Honour of Randy Eisenbarth
In Memory of Christopher
(Chris) Jackson
In Memory of Connor &
Glla Goodwill's Dad
In Memory of Mr. Grant Johnston
In Memory of Harold Edwards
In Memory of Jackie Hick
In Memory of Kathleen Hammond
In Memory of Les Modolo
In Memory of Mary Adams
In Memory of Mr. Nickie Hriskevich
In Memory of Peter McKimmey
Anderson
In Memory of Simone Sandler

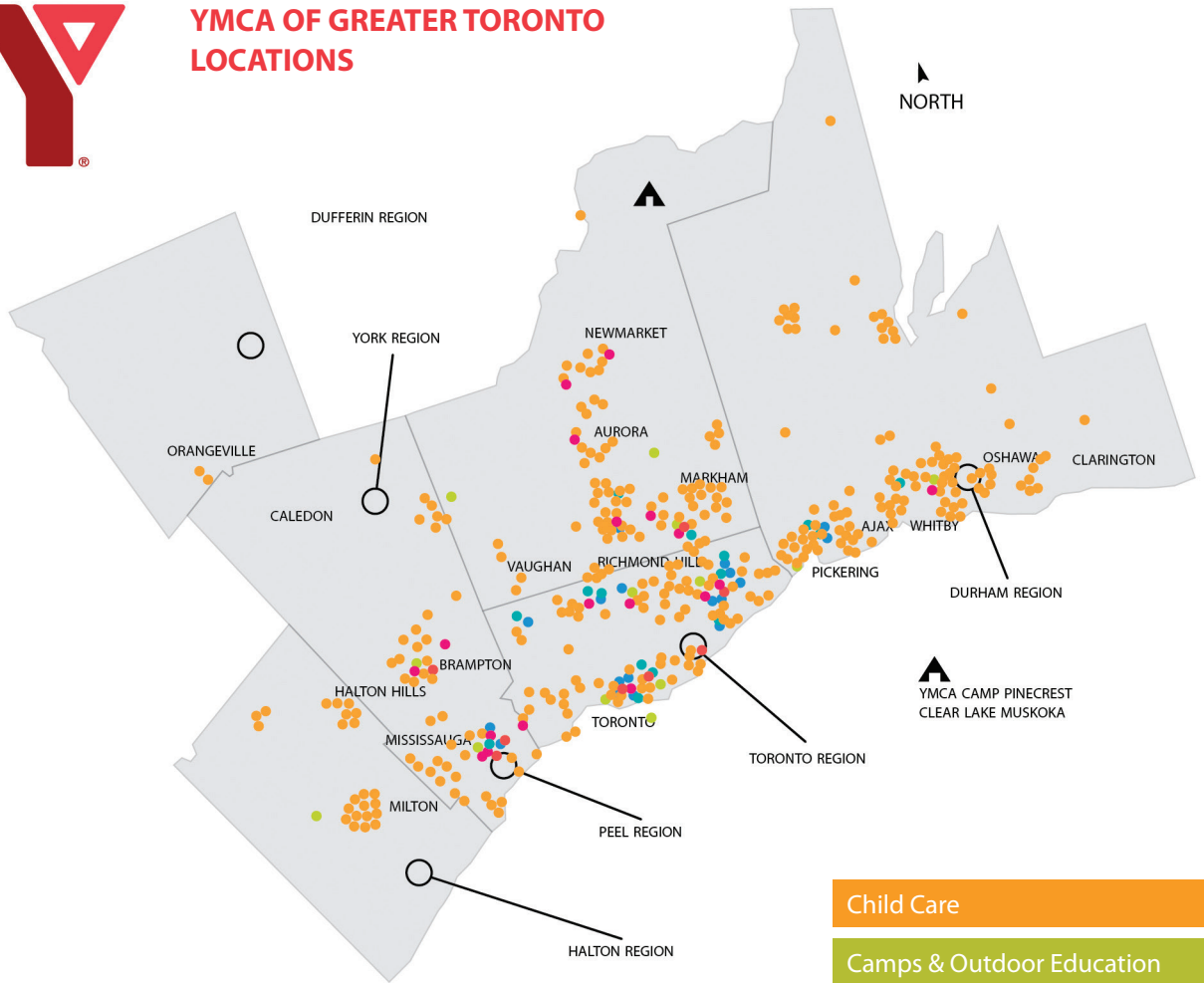
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